

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Miami-Dade Public Library System	1,916,466	\$132,089	\$32,260	175.00	572.00	31%
Broward County Division of Libraries	1,649,925	\$114,703	\$33,670	190.00	855.00	22%
Library Cooperative of the Palm Beaches	1,051,763	\$108,952	\$23,733	130.00	497.50	26%
Palm Beach County Public Library	747,692	\$108,952	\$29,985	94.50	378.50	25%
Boynton Beach Public Library	61,816	\$87,404	\$30,349	9.00	28.08	32%
Delray Beach Library	60,645	\$81,000	\$31,803	5.50	20.30	27%
Lake Park Public Library	8,718	\$45,000	\$28,000	2.00	5.50	36%
Lake Worth Public Library	35,387	\$41,829	\$23,733	2.00	11.75	17%
Lantana Public Library	9,496	\$38,000	\$31,000	1.00	2.37	42%
Palm Springs Public Library	12,526	\$59,738	\$26,562	2.00	8.50	24%
Riviera Beach Public Library	31,112	\$62,934	\$29,265	1.00	8.50	12%
West Palm Beach Public Library	84,371	\$89,968	\$35,206	13.00	34.00	38%
Hillsborough County Library Cooperative	1,026,906	\$89,523	\$29,086	123.00	360.00	34%
Tampa-Hillsborough County Public Library	1,026,906	\$89,523	\$29,806	114.00	331.50	34%
Temple Terrace Library	21,083	\$55,500	\$22,256	3.75	12.90	29%
Bruton Memorial Library	31,282	\$53,300	\$25,043	5.00	15.00	33%
Pinellas Public Library Cooperative	905,852	\$85,000	\$27,353	113.13	408.32	28%
Clearwater Public Library	109,231	\$70,384	\$28,000	26.00	80.40	32%
Dunedin Public Library	36,574	\$56,365	\$27,964	10.50	30.00	35%
East Lake Community Library	29,394	\$32,500	N/A	0.00	2.00	0%
Gulf Beaches Public Library	16,383	\$45,858	\$24,000	3.00	8.28	36%
Gulfport Public Library	12,525	\$45,364	\$25,854	5.63	11.13	51%
Largo Public Library	69,371	\$76,606	\$27,789	8.00	50.37	16%
Oldsmar Public Library	12,297	\$40,012	\$24,585	3.00	11.50	26%
Palm Harbor Public Library	59,248	\$47,250	\$27,000	6.00	15.00	40%
Pinellas Park Public Library	46,139	\$70,346	\$32,074	5.00	33.00	15%
Safety Harbor Public Library	17,383	\$47,840	\$27,705	4.00	13.80	29%
St. Pete Beach Public Library	9,932	\$61,432	\$31,976	3.00	9.00	33%
St. Petersburg Public Library	249,703	\$86,102	\$28,454	23.00	89.05	26%
Seminole Community Library	16,299	\$44,980	\$24,619	5.00	12.75	39%
Tarpon Springs Library	21,495	\$50,689	\$25,268	6.00	21.80	28%
Talking Book Library	905,852	N/A	\$27,500	2.00	5.75	35%
Pinellas PLC Admin./AnswerCtr	N/A	\$85,000	\$27,500	2.00	8.00	25%
Orange County Library District	892,285	\$132,033	\$31,000	52.00	300.00	17%
Jacksonville Public Library	793,898	\$100,500	\$32,389	111.00	325.00	34%
Polk County Library Cooperative	496,112	\$25,576	N/A	19.50	116.40	17%
Auburndale Public Library	11,079	\$33,233	N/A	0.00	7.50	0%
Bartow Public Library	15,411	\$45,011	\$28,000	3.00	11.90	25%
Dr. C.C. Pearce Municipal Library	3,231	\$34,986	N/A	1.00	2.00	50%
Dundee Public Library	2,916	\$21,923	\$0	0.50	1.50	33%

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Eagle Lake Public Library	2,501	\$18,720	N/A	0.00	2.00	0%
Fort Meade Public Library	5,735	\$28,500	N/A	0.00	3.50	0%
Haines City Public Library	13,434	\$43,000	\$23,000	1.00	7.00	14%
Lakeland Public Library	82,706	\$60,653	\$30,638	9.50	41.50	23%
Lake Alfred Public Library	3,920	\$9,500	N/A	0.00	1.50	0%
Lake Wales Public Library	10,593	\$41,995	\$38,691	3.00	10.00	30%
Latt Maxcy Memorial Library	2,977	\$25,130	N/A	0.00	4.00	0%
Polk County Law Library	N/A	\$25,500	\$33,100	0.00	2.00	0%
Polk City Municipal Library	1,517	\$7,000	N/A	0.00	0.50	0%
Polk County Historical & Genealogical Librar	N/A	\$38,459	\$17,222	0.00	4.00	0%
Winter Haven Public Library	26,561	\$37,937	\$26,790	1.00	14.50	7%
Brevard County Library System	485,178	\$65,444	\$25,262	36.00	272.75	13%
Lee County Library System	454,918	\$79,508	\$26,124	65.00	221.00	29%
Volusia County Public Library	452,050	\$76,590	\$27,648	51.00	156.00	33%
West Florida Regional Library	418,079	\$75,000	\$27,352	14.25	65.50	22%
Seminole County Public Library System	377,960	\$76,544	\$28,394	37.00	103.00	36%
Pasco County Public Library Cooperative	352,380	\$64,534	\$29,587	25.00	112.50	22%
Pasco County Library System	352,380	\$64,534	\$29,587	25.00	107.50	23%
Zephyrhills Library	11,033	\$38,461	\$37,263	0.00	5.00	0%
Sarasota County Public Libraries	334,023	\$56,023	\$29,712	62.74	155.80	40%
Manatee County Public Library System	270,771	\$58,552	\$25,688	32.00	75.25	43%
Collier County Public Library	264,475	\$87,000	\$32,050	27.00	89.75	30%
Marion County Public Library System	264,277	\$69,826	\$24,523	19.00	80.46	24%
Leon County Public Library System	244,208	\$79,394	\$21,902	25.00	101.50	25%
Hialeah Public Library	230,059	\$58,230	\$30,380	10.00	42.80	23%
Alachua County Library District	222,935	\$97,016	\$29,172	45.50	167.96	27%
Lake County Library System	220,323	\$57,116	\$28,470	17.63	83.75	21%
Cooper Memorial Library	10,571	\$40,000	\$35,000	1.55	11.30	14%
Fruitland Park Library	3,193	\$26,470	\$24,000	0.00	5.00	0%
Lady Lake Public Library	12,022	\$42,480	\$36,213	1.00	4.50	22%
Tavares Public Library	9,957	\$43,103	\$23,400	1.75	9.00	19%
Umatilla Public Library	2,262	\$27,082	N/A	0.00	8.00	0%
W.T. Bland Public Library	9,925	\$42,675	\$24,398	3.00	12.00	25%
Lake County Library System Office	N/A	\$57,116	\$28,470	10.33	33.95	30%
St. Lucie County Library System	198,253	\$71,438	\$27,344	12.00	67.80	18%
Heartland Library Cooperative	184,016	\$61,797	\$28,309	6.00	41.50	14%
Desoto County Library	32,736	\$45,819	\$35,901	1.00	6.00	17%
Hardee County Library	26,921	\$43,492	\$28,000	0.00	5.00	0%
Highlands County Library System	88,212	\$61,797	\$28,309	4.00	16.50	24%
Okeechobee County Library	36,147	\$33,777	\$23,384	1.00	6.00	17%

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Heartland Cooperative Office	N/A	\$0	\$28,000	0.00	8.00	0%
Osceola County Library System	179,534	\$63,000	\$27,163	10.00	82.50	12%
Northwest Regional Library System	172,371	\$73,700	\$28,080	7.00	46.00	15%
Okaloosa County Public Library Cooperative	171,804	\$62,536	N/A	5.00	45.65	11%
Destin Library	11,413	\$43,000	\$30,000	1.00	3.50	29%
Fort Walton Beach Library	20,131	\$37,711	\$24,863	2.00	10.00	20%
Mary Esther Public Library	4,076	\$25,816	N/A	0.00	7.00	0%
Niceville Public Library	11,914	\$39,000	\$21,000	0.00	10.65	0%
Robert L.F. Sikes Public Library	15,023	\$25,000	N/A	0.00	6.00	0%
Valparaiso Public Library	6,429	\$32,000	\$28,000	1.00	5.00	20%
Okaloosa Cooperative Office	N/A	\$62,536	N/A	1.00	3.50	29%
Charlotte-Glades Library System	155,183	\$61,450	\$24,752	9.00	38.50	23%
Clay County Public Library System	142,838	\$55,519	\$30,275	6.00	42.00	14%
Hernando County Public Library System	132,762	\$62,000	\$24,226	9.00	40.33	22%
Martin County Public Library	128,873	\$62,971	\$25,395	8.00	52.00	15%
St. Johns County Public Library System	128,604	\$64,188	\$27,945	14.50	46.50	31%
Citrus County Library System	120,471	\$49,592	\$26,603	6.00	40.00	15%
Indian River County Library	115,716	\$63,467	\$26,033	4.00	52.12	8%
Panhandle Public Library Cooperative System	100,719	\$35,821	\$30,000	3.00	42.36	7%
Calhoun County Public Library	13,073	\$38,091	\$21,000	0.00	6.13	0%
Holmes County Public Library	18,714	\$18,725	N/A	0.00	5.18	0%
Jackson County Public Library	47,495	\$33,578	\$28,980	2.00	11.00	18%
Washington County Library	21,437	\$25,000	N/A	0.00	3.50	0%
Panhandle Cooperative Office	N/A	\$35,821	\$30,000	1.00	14.55	7%
Monroe County Public Library System	80,588	\$49,860	\$35,435	10.00	36.38	27%
Boca Raton Public Library	74,935	\$70,552	\$30,321	4.00	41.00	10%
Putnam County Library System	70,820	\$41,245	\$23,000	4.00	21.60	19%
Suwannee River Regional Library System	68,288	\$64,500	\$27,840	1.00	38.50	3%
New River Public Library Cooperative	62,163	\$38,000	N/A	1.00	17.00	6%
Emily Taber (Baker Co.) Public Library	22,560	\$23,350	\$0	0.00	2.68	0%
Bradford County Public Library	26,080	\$31,514	\$26,000	0.00	6.75	0%
Union County Public Library	13,521	\$24,670	N/A	0.00	3.60	0%
North Miami Public Library	59,688	N/A	\$28,163	5.00	13.74	36%
Nassau County Public Library System	59,409	\$47,512	\$28,406	3.55	16.30	22%
Columbia County Public Library	57,066	\$50,232	\$22,360	4.00	26.70	15%
Sumter County Public Library System	56,932	\$60,658	\$28,454	1.75	8.81	20%
Bushnell Public Library	2,061	N/A	N/A	0.00	1.38	0%
Coleman Library	658	\$12,480	N/A	0.75	1.35	56%
E. C. Rowell Public Library	802	N/A	N/A	0.00	0.99	0%
George Nichols Public Library	3,929	N/A	N/A	0.00	2.00	0%

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Panasoffkee Community Library	3,413	N/A	N/A	0.00	0.50	0%
Flagler County Public Library	53,061	\$51,334	\$21,756	3.00	13.50	22%
Wilderness Coast Public Libraries	48,047	\$38,480	\$16,980	5.60	19.45	29%
Franklin County Public Library	11,197	\$22,340	\$16,980	1.00	2.00	50%
Jefferson County Public Library	13,043	\$30,600	\$22,796	1.00	4.20	24%
Wakulla County Public Library	23,807	\$33,849	\$28,000	1.00	4.50	22%
Wilderness Coast Cooperative Office	N/A	\$38,480	\$20,000	2.60	8.75	30%
Gadsden County Public Library	45,284	\$42,064	\$24,463	2.00	11.45	17%
Walton County Public Library System	42,542	\$41,288	\$25,480	3.00	12.50	24%
Altamonte Springs City Library	42,001	\$43,692	\$26,250	2.00	8.00	25%
North Miami Beach Public Library	40,929	\$78,810	\$26,304	3.00	19.50	15%
Hendry County Library System	36,302	\$37,294	N/A	1.00	12.30	8%
Three Rivers Regional Library System	35,815	\$39,500	\$35,000	1.00	12.75	8%
Levy County Public Library System	35,118	\$38,000	N/A	1.00	5.50	18%
Oakland Park Library	31,543	\$59,496	\$32,263	3.75	11.26	33%
Winter Park Public Library	24,512	\$78,000	\$28,725	13.00	30.80	42%
Taylor County Public Library	19,521	\$40,000	\$24,701	1.00	7.00	14%
Fort Myers Beach Public Library	16,574	\$51,000	\$26,000	3.00	8.20	37%
New Port Richey Public Library	16,190	\$50,280	\$30,000	4.00	14.30	28%
Leesburg Public Library	16,033	\$56,597	\$25,771	7.00	22.30	31%
Eustis Memorial Library	15,283	\$60,200	\$26,700	5.00	14.00	36%
Maitland Public Library	13,237	\$47,208	\$32,500	4.70	11.05	43%
Wilton Manors Public Library	12,714	\$69,992	\$31,247	2.00	7.50	27%
Lynn Haven Library	12,698	\$21,736	\$25,000	1.00	5.00	20%
North Palm Beach Public Library	12,198	\$53,100	\$28,877	1.00	11.00	9%
Lighthouse Point Library	10,829	\$61,630	N/A	1.00	6.00	17%
Brockway Memorial Library	10,430	\$52,500	\$26,562	2.00	6.30	32%
Sanibel Public Library	6,072	\$64,800	\$32,000	4.00	8.50	47%
Highland Beach Library	3,885	\$48,000	N/A	0.50	3.50	14%
Apalachicola Municipal Library	2,323	N/A	N/A	0.00	1.00	0%
Howey Library	951	N/A	N/A	0.00	0.50	0%
Totals, Averages FY 2000-2001	16,449,948	\$62,964	\$27,745	1589.10	6302.69	25%