

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Miami-Dade Public Library System	1,939,755	\$142,300	\$34,000	143.00	580.00	25%
Broward County Division of Libraries	1,669,153	\$120,437	\$33,670	216.00	855.00	25%
Library Cooperative of the Palm Beaches	1,080,417	\$112,220	\$23,733	130.50	510.05	26%
Palm Beach County Public Library	772,554	\$112,220	\$32,760	96.50	389.00	25%
Boynton Beach Public Library	62,847	\$87,592	\$31,866	9.00	29.98	30%
Delray Beach Library	61,527	\$85,000	\$33,412	5.50	20.20	27%
Lake Park Public Library	8,715	\$47,250	\$31,500	1.00	5.50	18%
Lake Worth Public Library	35,292	\$43,076	\$23,733	2.00	12.00	17%
Lantana Public Library	9,477	\$46,082	\$31,000	1.00	2.37	42%
Palm Springs Public Library	12,804	\$55,000	\$29,700	2.00	8.50	24%
Riviera Beach Public Library	31,007	\$50,428	\$34,067	1.50	8.50	18%
West Palm Beach Public Library	86,194	\$95,202	\$35,922	12.00	34.00	35%
Hillsborough County Library Cooperative	1,055,617	\$101,650	\$30,846	131.80	352.40	37%
Tampa-Hillsborough County Public Library	1,055,617	\$101,650	\$30,846	123.00	324.50	38%
Temple Terrace Library	21,632	\$60,000	\$24,544	3.75	12.78	29%
Bruton Memorial Library	31,714	\$56,462	\$26,055	5.00	15.00	33%
Orange County Library District	915,572	\$125,000	\$32,240	53.00	307.50	17%
Pinellas Public Library Cooperative	908,797	\$90,000	\$28,217	116.13	404.08	29%
Clearwater Public Library	109,719	\$73,200	\$28,800	28.00	81.40	34%
Dunedin Public Library	36,865	\$60,255	\$28,887	11.00	29.50	37%
East Lake Community Library	29,394	\$32,500	\$27,000	2.00	3.00	67%
Gulf Beaches Public Library	17,464	\$50,335	\$24,000	3.00	8.28	36%
Gulfport Public Library	12,578	\$46,948	\$25,854	5.63	11.13	51%
Largo Public Library	70,234	\$84,493	\$27,789	8.00	51.37	16%
Oldsmar Public Library	12,701	\$43,719	\$27,602	3.00	12.00	25%
Palm Harbor Public Library	59,248	\$49,612	\$27,000	6.00	15.00	40%
Pinellas Park Public Library	46,534	\$72,842	\$33,883	5.50	29.00	19%
Safety Harbor Public Library	17,479	\$38,979	\$27,705	3.00	15.80	19%
St. Pete Beach Public Library	9,968	\$66,129	\$34,276	3.00	9.50	32%
St. Petersburg Public Library	250,354	\$90,975	\$29,307	23.00	89.05	26%
Seminole Community Library	17,085	\$47,669	\$27,961	5.00	13.25	38%
Tarpon Springs Library	22,326	\$53,223	\$26,674	6.00	21.80	28%
Talking Book Library	908,797	\$44,633	\$27,500	2.00	5.75	35%
Pinellas PLC Admin./Answer Center	N/A	\$90,000	\$32,000	2.00	7.00	29%
Jacksonville Public Library	809,394	\$111,000	\$32,389	125.00	319.00	39%
Polk County Library Cooperative	502,385	\$26,343	N/A	19.50	138.90	14%
Auburndale Public Library	11,167	\$37,742	N/A	0.00	8.00	0%
Bartow Public Library	15,383	\$47,000	\$26,500	3.00	11.90	25%
Dr. C.C. Pearce Municipal Library	3,235	\$35,992	N/A	1.00	2.00	50%
Dundee Public Library	2,938	\$22,880	\$0	0.50	2.50	20%
Eagle Lake Public Library	2,512	\$19,656	N/A	0.00	1.50	0%
Fort Meade Public Library	5,747	\$28,500	N/A	0.00	3.50	0%
Haines City Public Library	13,778	\$41,000	\$23,000	1.00	8.00	13%

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Lakeland Public Library	85,517	\$60,653	\$30,638	9.50	57.00	17%
Lake Alfred Public Library	3,960	\$9,500	N/A	0.00	2.00	0%
Lake Wales Public Library	11,336	\$45,365	\$28,396	3.00	11.50	26%
Latt Maxcy Memorial Library	2,953	\$27,000	N/A	0.00	4.00	0%
Polk County Law Library	N/A	\$26,790	\$33,100	0.00	2.00	0%
Polk City Municipal Library	1,560	\$20,259	N/A	0.00	1.00	0%
Polk County Historical & Genealogical	N/A	\$39,520	\$17,222	0.00	4.00	0%
Winter Haven Public Library	26,596	\$37,937	\$28,142	1.00	14.50	7%
Brevard County Library System	494,102	\$73,166	\$26,798	36.00	285.93	13%
Lee County Library System	475,073	\$84,515	\$31,931	63.50	221.00	29%
Volusia County Public Library	459,737	\$81,646	\$28,339	49.00	158.00	31%
West Florida Regional Library	424,441	\$79,525	\$27,323	14.25	65.50	22%
Seminole County Public Library System	387,626	\$79,602	\$29,266	37.00	103.00	36%
Pasco County Public Library Cooperative	361,468	\$72,923	\$29,587	26.00	113.50	23%
Pasco County Library System	361,468	\$72,923	\$29,587	26.00	108.50	24%
Zephyrhills Library	11,106	\$38,461	\$37,263	0.00	5.00	0%
Sarasota County Public Libraries	339,684	\$57,704	\$31,117	62.74	149.10	42%
Collier County Public Library	277,457	\$92,000	\$32,050	27.00	104.75	26%
Manatee County Public Library System	277,362	\$61,186	\$29,453	32.00	75.25	43%
Marion County Public Library System	271,096	\$73,174	\$25,251	17.50	82.77	21%
Leon County Public Library System	248,039	\$84,350	\$25,584	26.00	102.50	25%
Hialeah Public Library	231,270	\$64,250	\$33,345	9.00	47.00	19%
Lake County Library System	231,072	\$61,640	\$28,470	16.00	101.05	16%
Cooper Memorial Library	13,718	\$36,000	\$35,000	0.00	12.60	0%
Fruitland Park Library	3,220	\$26,470	\$24,000	0.00	4.50	0%
Lady Lake Public Library	12,364	\$45,402	\$36,213	1.00	5.50	18%
Tavares Public Library	10,301	\$46,767	\$28,420	2.00	9.25	22%
Umatilla Public Library	2,300	\$28,451	N/A	0.00	8.00	0%
W.T. Bland Public Library	10,364	\$44,800	\$24,400	3.00	12.00	25%
Lake County Library System Office	N/A	\$61,640	\$28,470	10.00	49.20	20%
Alachua County Library District	228,607	\$101,905	\$29,464	52.00	182.30	29%
St. Lucie County Library System	203,360	\$76,524	\$28,165	12.50	71.20	18%
Osceola County Library System	193,355	\$65,000	\$28,818	10.00	85.00	12%
Heartland Library Cooperative	185,824	\$63,648	\$28,309	7.00	36.00	19%
Desoto County Library	32,798	\$51,258	\$35,901	1.00	6.00	17%
Hardee County Library	27,437	\$44,627	\$28,492	0.00	7.00	0%
Highlands County Library System	89,038	\$63,648	\$28,309	4.00	16.00	25%
Okeechobee County Library	36,551	\$37,024	\$23,384	2.00	7.00	29%
Heartland Cooperative Office	N/A	\$63,648	\$28,309	2.00	8.30	24%
Okaloosa County Public Library Cooperative	175,339	\$64,418	\$45,531	5.40	49.20	11%
Destin Library	11,658	\$46,500	\$32,000	1.00	4.75	21%
Fort Walton Beach Library	20,239	\$43,228	\$38,409	2.00	12.00	17%
Mary Esther Public Library	4,066	\$27,572	N/A	0.00	5.75	0%

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Niceville Public Library	12,138	\$39,000	\$21,000	0.40	12.20	3%
Robert L. F. Sikes Public Library	15,466	\$25,000	N/A	0.00	6.00	0%
Valparaiso Public Library	6,438	\$33,000	\$28,000	1.00	5.00	20%
Okaloosa Cooperative Office	N/A	\$64,418	\$45,531	1.00	3.50	29%
Northwest Regional Library System	174,545	\$73,970	\$28,080	8.00	46.00	17%
Charlotte-Glades Library System	159,185	\$65,033	\$24,752	8.00	39.80	20%
Clay County Public Library System	149,901	\$57,185	\$30,275	5.00	41.00	12%
Hernando County Public Library System	136,484	\$65,252	\$28,885	9.00	42.20	21%
St. Johns County Public Library System	133,953	\$66,485	\$28,365	14.50	47.25	31%
Martin County Public Library	131,051	\$70,146	\$26,942	8.00	68.00	12%
Citrus County Library System	123,008	\$49,592	\$26,603	6.00	40.00	15%
Indian River County Library	118,149	\$68,306	\$26,676	6.00	87.50	7%
Panhandle Public Library Cooperative System	101,295	\$30,769	\$19,753	3.00	36.38	8%
Calhoun County Public Library	13,231	\$36,150	\$30,000	0.00	8.50	0%
Holmes County Public Library	18,708	\$19,689	N/A	0.00	2.23	0%
Jackson County Public Library	47,707	\$33,608	\$19,753	2.00	11.00	18%
Washington County Library	21,649	\$27,500	N/A	0.00	3.50	0%
Panhandle Cooperative Office	NA	\$36,896	\$30,000	1.00	11.15	9%
Monroe County Public Library System	81,140	\$53,350	\$35,435	10.00	36.38	27%
Boca Raton Public Library	75,580	\$74,004	\$31,129	4.00	41.00	10%
Putnam County Library System	71,329	\$50,481	\$23,000	3.00	21.60	14%
Suwannee River Regional Library System	68,584	\$67,724	\$27,840	1.00	40.50	2%
New River Public Library Cooperative	63,303	\$39,000	N/A	1.00	18.79	5%
Emily Taber (Baker Co.) Public Library	22,992	\$30,000	N/A	0.00	2.68	0%
Bradford County Public Library	26,517	\$35,962	\$24,000	0.00	6.50	0%
Union County Public Library	13,794	\$25,508	N/A	0.00	4.06	0%
Sumter County Public Library System	61,348	\$60,658	\$28,454	2.75	9.87	28%
Bushnell Public Library	2,067	N/A	N/A	0.00	1.50	0%
Coleman Library	643	\$12,730	N/A	0.75	1.13	66%
E. C. Rowell Public Library	797	N/A	N/A	0.00	0.99	0%
George Nichols Public Library	3,954	N/A	N/A	0.00	0.50	0%
Panasoffkee Community Library	3,413	N/A	N/A	0.00	1.00	0%
Nassau County Public Library System	61,094	\$48,700	\$28,974	5.00	16.75	30%
North Miami Public Library	59,996	\$62,524	\$31,179	5.00	13.30	38%
Columbia County Public Library	58,372	\$51,750	\$22,360	3.00	25.44	12%
Flagler County Public Library	56,785	\$53,667	\$26,728	3.00	13.50	22%
Wilderness Coast Public Libraries	47,639	\$40,019	\$18,180	6.40	21.20	30%
Franklin County Public Library	10,161	\$23,540	\$18,180	1.00	2.00	50%
Jefferson County Public Library	13,261	\$30,600	\$22,796	1.00	6.50	15%
Wakulla County Public Library	24,217	\$36,961	\$28,000	1.00	5.00	20%
Wilderness Coast Cooperative Office	N/A	\$40,019	\$22,000	3.40	8.70	39%
Gadsden County Public Library	45,911	\$47,246	\$25,931	2.00	12.03	17%
Walton County Public Library System	45,521	\$43,698	\$28,982	4.00	15.00	27%

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Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Altamonte Springs City Library	42,319	\$45,535	\$27,000	3.00	8.00	38%
North Miami Beach Public Library	42,178	\$83,512	\$26,304	3.00	19.50	15%
Three Rivers Regional Library System	36,687	\$40,500	\$30,000	1.00	13.00	8%
Hendry County Library System	36,154	\$45,000	N/A	1.00	12.30	8%
Levy County Public Library System	36,013	\$38,000	N/A	1.00	7.00	14%
Oakland Park Library	31,715	\$62,475	\$33,392	3.75	11.26	33%
Winter Park Public Library	25,852	\$85,000	\$29,577	13.00	32.20	40%
Taylor County Public Library	19,800	\$42,436	\$25,444	1.00	7.00	14%
Fort Myers Beach Public Library	16,574	\$59,000	\$27,000	3.00	8.30	36%
New Port Richey Public Library	16,193	\$51,790	\$30,000	4.00	14.30	28%
Leesburg Public Library	16,104	\$50,003	\$28,226	6.00	22.13	27%
Eustis Memorial Library	15,562	\$63,812	\$27,340	5.00	14.00	36%
Maitland Public Library	14,441	\$49,754	\$35,360	5.70	11.80	48%
Lynn Haven Library	13,204	\$27,539	\$26,998	0.00	4.10	0%
Wilton Manors Public Library	12,603	\$72,800	\$31,653	3.00	8.50	35%
North Palm Beach Public Library	12,299	\$56,580	\$29,500	N/A	10.50	N/A
Lighthouse Point Library	10,857	\$64,772	N/A	1.00	6.40	16%
Brockway Memorial Library	10,430	\$55,600	N/A	2.00	6.30	32%
Sanibel Public Library	6,135	\$70,000	\$35,000	5.00	9.00	56%
Highland Beach Library	3,961	\$56,000	N/A	0.00	3.00	0%
Apalachicola Municipal Library	2,326	\$6,701	\$0	0.00	1.00	0%
Howey Library	982	\$10,000	\$0	0.00	1.00	0%
Totals, Averages FY 2001-2002	16,792,564	\$64,893	\$28,019	1616.92	6464.06	25%

N/A = Not applicable, NC = Not counted