

**Table 3 - Librarian Salaries**

Library	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
<b>Miami-Dade Public Library System</b>	\$171,900	\$35,900	167.00	631.00	26%
<b>Broward County Division of Libraries</b>	\$135,464	\$37,510	228.00	846.00	27%
<b>Library Cooperative of the Palm Beaches</b>	\$126,341	\$36,874	134.00	522.00	26%
Palm Beach County Public Library	\$126,341	\$36,874	99.00	409.88	24%
Boynton Beach Public Library	\$88,109	\$31,867	9.00	30.33	30%
Delray Beach Library	\$90,000	\$33,412	5.50	20.20	27%
Lake Park Public Library	\$51,549	\$31,500	2.00	6.00	33%
Lake Worth Public Library	\$50,253	\$25,958	2.00	12.50	16%
Lantana Public Library	\$47,464	\$32,977	1.10	2.55	43%
Palm Springs Public Library	\$61,000	\$29,700	2.00	9.00	22%
West Palm Beach Public Library	\$109,804	\$37,913	13.00	31.50	41%
<b>Hillsborough County Library Cooperative</b>	\$113,797	\$33,051	133.25	354.33	38%
Tampa-Hillsborough County Public Library	\$113,797	\$33,051	124.50	326.50	38%
Temple Terrace Library	\$64,748	\$27,061	3.75	12.83	29%
Bruton Memorial Library	\$62,967	\$28,738	5.00	15.00	33%
<b>Orange County Library District</b>	\$145,000	\$33,530	46.00	323.50	14%
<b>Pinellas Public Library Cooperative</b>	\$98,280	\$29,911	119.75	424.11	28%
Clearwater Public Library	\$83,200	\$30,498	26.75	91.50	29%
Dunedin Public Library	\$66,463	\$31,048	11.00	29.50	37%
East Lake Community Library	\$29,400	\$27,000	2.00	6.00	33%
Gulf Beaches Public Library	\$52,100	\$24,000	3.00	8.27	36%
Gulfport Public Library	\$55,343	\$28,540	5.63	11.63	48%
Largo Public Library	\$87,526	\$30,368	10.00	56.56	18%
Oldsmar Public Library	\$52,172	\$28,662	3.00	12.00	25%
Palm Harbor Public Library	\$54,696	\$27,000	7.00	14.00	50%
Pinellas Park Public Library	\$83,326	\$36,150	7.87	30.97	25%
Safety Harbor Public Library	\$49,130	\$30,555	4.00	14.15	28%
St. Pete Beach Public Library	\$66,414	\$35,415	3.00	8.50	35%
St. Petersburg Public Library	\$81,947	\$30,703	20.50	91.98	22%
Seminole Community Library	\$57,560	\$30,625	6.00	17.50	34%
Tarpon Springs Library	\$60,312	\$28,008	6.00	18.30	33%
Talking Book Library	\$49,002	\$28,000	2.00	5.25	38%
Pinellas Public Library Cooperative Office	\$98,280	\$32,000	2.00	8.00	25%
<b>Jacksonville Public Library</b>	\$116,500	\$32,389	155.00	407.00	38%
<b>Polk County Library Cooperative</b>	\$32,295	N/A	20.50	139.20	15%
Auburndale Public Library	\$40,134	N/A	0.00	8.50	0%
Bartow Public Library	\$54,060	\$28,000	4.00	11.95	33%
Dr. C.C. Pearce Municipal Library	\$39,200	N/A	1.00	2.25	44%
Dundee Public Library	\$25,025	\$0	0.50	2.50	20%
Eagle Lake Public Library	\$12,307	N/A	0.00	1.00	0%
Fort Meade Public Library	\$28,000	N/A	0.00	3.50	0%
Haines City Public Library	\$49,500	\$24,000	1.00	8.00	13%
Lakeland Public Library	\$63,117	\$31,865	8.50	57.00	15%
Lake Alfred Public Library	\$14,000	N/A	0.00	1.50	0%
Lake Wales Public Library	\$54,055	\$43,542	4.00	10.50	38%
Latt Maxcy Memorial Library	\$28,854	N/A	0.00	4.00	0%
Polk County Law Library	\$26,790	\$33,100	0.00	3.00	0%

N/A=Not applicable, NC=Not counted

**Table 3 - Librarian Salaries**

Library	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Polk City Municipal Library	\$22,686	N/A	0.00	1.00	0%
Polk County Historical & Genealogical	\$46,217	\$17,700	0.00	4.00	0%
Winter Haven Public Library	\$39,626	\$29,556	1.00	15.50	6%
Polk County Library Cooperative Office	\$32,295	N/A	0.50	5.00	10%
<b>Brevard County Library System</b>	\$79,594	\$25,085	40.60	278.88	15%
<b>Lee County Library System</b>	\$94,324	\$32,960	74.50	252.50	30%
<b>Volusia County Public Library</b>	\$87,831	\$31,406	58.00	184.00	32%
<b>West Florida Regional Library</b>	\$83,990	\$30,328	15.50	77.90	20%
<b>Seminole County Public Library System</b>	\$87,381	\$29,933	40.00	118.00	34%
<b>Pasco County Public Library Cooperative</b>	\$76,569	\$31,066	25.00	118.75	21%
Pasco County Library System	\$76,569	\$31,066	25.00	113.50	22%
Zephyrhills Library	\$43,118	\$30,659	0.00	5.25	0%
<b>Sarasota County Public Libraries</b>	\$66,414	\$32,219	54.26	138.47	39%
<b>Collier County Public Library</b>	\$82,200	\$35,951	28.00	108.25	26%
<b>Manatee County Public Library System</b>	\$66,872	\$30,784	32.00	77.75	41%
<b>Marion County Public Library System</b>	\$78,042	\$26,188	23.50	95.83	25%
<b>Leon County Public Library System</b>	\$90,000	\$27,580	33.00	116.00	28%
<b>Lake County Library System</b>	\$62,654	\$28,470	26.08	120.36	22%
Fruitland Park Library	\$31,845	N/A	0.00	4.00	0%
Lady Lake Public Library	\$54,220	\$39,832	1.00	5.50	18%
Leesburg Public Library	\$61,235	\$28,746	6.00	23.08	26%
Tavares Public Library	\$39,000	\$28,000	2.00	10.25	20%
Umatilla Public Library	\$30,205	N/A	0.00	8.25	0%
W.T. Bland Public Library	\$56,598	\$27,018	3.00	10.50	29%
Lake County Library System Office	\$62,654	\$28,470	14.08	58.78	24%
<b>Alachua County Library District</b>	\$90,000	\$30,955	51.00	185.55	27%
<b>Hialeah Public Library</b>	\$67,006	\$36,700	9.00	50.00	18%
<b>St. Lucie County Library System</b>	\$84,207	\$29,865	13.00	77.00	17%
<b>Osceola County Library System</b>	\$79,514	\$30,276	16.00	97.50	16%
<b>Heartland Library Cooperative</b>	\$69,744	\$30,035	9.00	42.00	21%
Desoto County Library	\$56,258	\$35,901	1.00	6.00	17%
Hardee County Library	\$50,857	\$41,800	0.00	5.00	0%
Highlands County Library System	\$69,744	\$30,035	5.00	16.00	31%
Okeechobee County Library	\$41,787	\$25,526	2.00	7.00	29%
Heartland Cooperative Office	\$69,744	\$30,035	1.00	8.00	13%

N/A=Not applicable, NC=Not counted

**Table 3 - Librarian Salaries**

Library	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
<b>Okaloosa County Public Library Cooperative</b>	\$66,236	N/A	8.40	53.40	16%
Destin Library	\$51,538	\$34,287	2.00	7.50	27%
Fort Walton Beach Library	\$53,600	\$39,000	2.00	11.10	18%
Mary Esther Public Library	\$31,530	N/A	0.00	5.75	0%
Niceville Public Library	\$49,000	\$21,000	0.40	13.35	3%
Robert L.F. Sikes Public Library	\$32,000	N/A	1.00	7.30	14%
Valparaiso Public Library	\$34,000	\$28,000	1.00	5.40	19%
Okaloosa Cooperative Office	\$66,236	N/A	2.00	3.00	67%
<b>Northwest Regional Library System</b>	\$81,380	\$31,200	9.00	49.65	18%
Bay County Public Library	\$81,380	\$31,200	9.00	41.55	22%
Gulf County Public Library	\$81,380	\$31,200	0.00	4.60	0%
Liberty County Public Library	\$81,380	\$31,200	0.00	3.50	0%
<b>Charlotte-Glades Library System</b>	\$65,541	\$37,710	10.00	43.50	23%
Charlotte County Public Library	\$65,541	\$37,710	10.00	41.70	24%
Glades County Public Library	\$0	N/A	N/A	1.80	N/A
<b>Clay County Public Library System</b>	\$63,200	\$30,275	7.00	70.00	10%
<b>St. Johns County Public Library System</b>	\$74,488	\$32,415	17.50	71.50	24%
<b>Hernando County Public Library System</b>	\$71,947	\$32,885	10.00	42.20	24%
<b>Martin County Public Library</b>	\$86,093	\$28,030	6.00	75.00	8%
<b>Citrus County Library System</b>	\$55,406	\$27,394	6.00	41.50	14%
<b>Indian River County Library</b>	\$73,130	\$28,022	6.50	60.00	11%
<b>Panhandle Public Library Cooperative System</b>	\$40,000	\$33,000	2.00	36.50	5%
Calhoun County Public Library	\$40,234	\$40,000	0.00	9.50	0%
Holmes County Public Library	\$20,901	N/A	N/A	2.40	N/A
Jackson County Public Library	\$35,309	\$28,317	1.00	13.00	8%
Washington County Library	\$29,204	N/A	0.00	5.00	0%
Panhandle Cooperative Office	\$40,000	\$30,000	1.00	6.60	15%
<b>Monroe County Public Library System</b>	\$58,180	\$35,435	10.00	35.63	28%
<b>Boca Raton Public Library</b>	\$83,100	\$33,025	4.00	41.00	10%
<b>Putnam County Library System</b>	\$45,970	\$23,126	1.00	21.60	5%
<b>Suwannee River Regional Library System</b>	\$76,170	\$27,840	1.00	42.70	2%
<b>Flagler County Public Library</b>	\$61,110	\$27,529	3.00	14.50	21%
<b>Sumter County Public Library System</b>	\$54,035	\$33,888	2.75	24.50	11%
A. A. Young Sr. Library	N/A	N/A	0.00	1.50	0%
Bushnell Public Library	\$26,570	N/A	0.00	3.00	0%
Coleman Library	\$19,424	N/A	0.75	1.75	43%
E. C. Rowell Public Library	\$24,828	N/A	0.00	1.00	0%
Wildwood Public Library	\$23,337	\$0	0.00	2.00	0%
The Villages Public Library	N/A	N/A	0.00	1.50	0%
Panasoffkee Community Library	\$32,208	N/A	0.00	3.00	0%
Sumter County Public Library Office	\$54,035	\$33,888	2.00	10.75	19%

N/A=Not applicable, NC=Not counted

**Table 3 - Librarian Salaries**

Library	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
<b>New River Public Library Cooperative</b>	\$42,000	N/A	1.00	22.35	4%
Emily Taber (Baker Co.) Public Library	\$28,175	N/A	0.00	4.50	0%
Bradford County Public Library	\$40,664	\$24,000	0.00	7.50	0%
Union County Public Library	\$29,082	N/A	0.00	5.10	0%
<b>Nassau County Public Library System</b>	\$56,751	\$30,739	5.00	19.00	26%
<b>Columbia County Public Library</b>	\$46,717	\$22,360	2.00	28.54	7%
<b>North Miami Public Library</b>	\$69,770	\$32,094	5.00	13.88	36%
<b>Walton County Public Library</b>	\$46,444	\$29,500	4.00	16.50	24%
<b>Wilderness Coast Public Libraries</b>	\$43,285	\$22,000	5.00	19.21	26%
Franklin County Public Library	\$27,940	\$20,580	1.00	3.00	33%
Jefferson County Public Library	\$31,000	\$28,000	1.00	5.00	20%
Wakulla County Public Library	\$39,997	\$28,800	1.00	5.00	20%
Wilderness Coast Cooperative Office	\$43,285	\$25,000	2.00	6.21	32%
<b>Gadsden County Public Library</b>	\$48,191	\$25,931	2.00	13.07	15%
<b>Altamonte Springs City Library</b>	\$47,148	\$27,000	4.00	8.00	50%
<b>North Miami Beach Public Library</b>	\$90,832	\$28,608	3.00	18.75	16%
<b>Three Rivers Regional Library System</b>	\$41,000	\$38,000	1.00	17.00	6%
Dixie County Public Library	\$24,000	N/A	0.00	4.00	0%
Gilchrist County Public Library	\$22,000	N/A	0.00	4.00	0%
Lafayette County Public Library	\$23,000	N/A	0.00	4.00	0%
Three Rivers Regional Library Office	\$41,000	\$38,000	1.00	5.00	20%
<b>Levy County Public Library System</b>	\$40,625	N/A	1.00	7.00	14%
<b>Hendry County Library System</b>	\$47,838	N/A	1.00	11.80	8%
<b>Oakland Park Library</b>	\$66,312	\$35,915	4.75	11.26	42%
<b>Winter Park Public Library</b>	\$91,946	\$31,386	13.00	35.30	37%
<b>Taylor County Public Library</b>	\$44,500	\$44,500	1.00	6.00	17%
<b>Parkland Public Library</b>	\$65,000	\$35,000	2.50	6.40	39%
<b>Eustis Memorial Library</b>	\$68,615	\$28,250	5.00	14.00	36%
<b>Fort Myers Beach Public Library</b>	\$61,000	\$32,000	3.00	8.05	37%
<b>Maitland Public Library</b>	\$52,783	\$36,000	5.75	12.00	48%
<b>New Port Richey Public Library</b>	\$56,860	\$30,000	4.00	14.00	29%
<b>Lynn Haven Library</b>	\$29,890	\$36,338	0.00	4.10	0%
<b>North Palm Beach Public Library</b>	\$79,654	\$32,000	1.00	10.65	9%
<b>Wilton Manors Public Library</b>	\$50,000	\$33,426	1.90	7.40	26%
<b>Lighthouse Point Library</b>	\$73,300	N/A	1.00	5.85	17%
<b>Brockway Memorial Library</b>	\$62,300	N/A	2.00	6.60	30%
<b>Sanibel Public Library</b>	\$80,000	\$37,000	5.00	10.00	50%
<b>Apalachicola Municipal Library</b>	\$6,675	\$0	0.00	2.00	0%
<b>Florida Totals, Averages FY 2003-2004</b>	<b>\$71,343</b>	<b>\$30,964</b>	<b>1,740.00</b>	<b>6,858.00</b>	<b>25%</b>

N/A=Not applicable, NC=Not counted