Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Miami-Dade Public Library System	2,050,289	$185,271	$37,800	174.00	646.00	27%
Broward County Division of Libraries	1,740,987	$140,883	$37,510	260.50	927.00	28%
Hillsborough County Library Cooperative	1,131,546	$121,659	$27,060	133.75	382.83	35%
Tampa-Hillsborough County Public Library	1,131,546	$121,659	$34,112	125.00	354.00	35%
Temple Terrace Library	22,020	$71,455	$27,060	3.75	12.83	29%
Bruton Memorial Library	32,408	$68,650	$29,370	5.00	16.00	31%
Orange County Library District	999,719	$155,000	$34,704	47.00	338.00	14%
Pinellas Public Library Cooperative	922,240	$103,194	$30,957	123.00	431.00	29%
Clearwater Public Library System	110,831	$80,000	$31,108	27.50	95.90	29%
Dunedin Public Library	37,426	$69,936	$31,824	12.00	29.50	41%
East Lake Community Library	36,670	$35,000	$29,000	2.00	6.50	31%
Gulf Beaches Public Library	17,413	$54,000	$24,000	3.00	8.77	34%
Gulfport Public Library	12,899	$55,343	$28,540	5.63	11.63	48%
Largo Public Library	74,859	$85,009	$31,279	11.00	56.56	19%
Oldsmar Public Library	13,848	$53,737	$30,118	3.00	10.50	29%
Palm Harbor Public Library	62,450	$62,353	$29,000	7.00	14.00	50%
Pinellas Park Public Library	48,403	$85,029	$37,054	8.00	31.32	26%
Safety Harbor Public Library	17,892	$51,334	$30,555	4.00	15.55	26%
St. Pete Beach Public Library	10,032	$66,725	$37,348	3.00	8.50	35%
St. Petersburg Public Library	253,902	$86,515	$31,637	20.50	91.98	22%
Seminole Community Library	17,944	$60,769	$31,544	6.00	18.66	32%
Tarpon Springs Library	23,660	$63,629	$30,308	6.00	17.80	34%
Pinellas Talking Book Library	922,240	$49,198	$30,000	2.00	4.25	47%
Pinellas Public Library Cooperative Office	N/A	$103,194	$32,000	2.00	9.00	22%
Jacksonville Public Library	861,150	$130,000	$32,389	173.00	547.00	32%
Palm Beach County Library System	820,380	$132,733	$35,798	101.00	419.88	24%
Lee County Library System	549,442	$107,687	$34,899	74.50	252.00	30%
Polk County Library Cooperative	541,840	$32,295	N/A	22.50	129.50	17%
Auburndale Public Library	11,975	$43,425	N/A	0.00	8.50	0%
Bartow Public Library	16,043	$55,060	$28,000	4.00	11.95	33%
Dr. C.C. Pearce Municipal Library	3,433	$43,000	N/A	1.00	2.25	44%
Dundee Public Library	2,957	$26,426	N/A	0.50	2.50	20%
Eagle Lake Public Library	2,521	$9,736	N/A	0.00	1.00	0%
Fort Meade Public Library	5,833	$32,093	N/A	0.00	3.50	0%
Haines City Public Library	15,905	$49,500	$25,500	1.00	8.50	12%
Lakeland Public Library	90,851	$64,376	$32,510	8.50	45.00	19%
Lake Alfred Public Library	4,043	$13,000	N/A	0.00	1.50	0%
Lake Wales Public Library	12,390	$55,203	$43,542	5.00	11.50	43%
Latt Maxcy Memorial Library	2,959	$29,561	N/A	0.00	4.00	0%
Polk City Community Library	1,738	$23,879	N/A	0.00	1.00	0%
Polk County Historical & Genealogical	N/A	$52,332	$18,319	0.00	4.00	0%

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Stephen H. Grimes Law Library	N/A	$27,000	$33,100	0.00	2.00	0%
Winter Haven Public Library	28,724	$40,830	$30,451	2.00	17.30	12%
Polk County Library Cooperative Office	N/A	$32,941	N/A	0.50	5.00	10%
Brevard County Library System	531,970	$81,998	$25,584	43.00	275.92	16%
Volusia County Public Library	494,649	$93,782	$32,035	58.00	185.00	31%
West Florida Regional Library	440,066	$92,958	$30,328	15.50	87.00	18%
Seminole County Public Library System	411,744	$90,438	$29,933	40.00	120.00	33%
Pasco County Public Library Cooperative	406,898	$80,398	$31,066	25.00	119.75	21%
Pasco County Library System	406,898	$80,398	$31,066	25.00	114.50	22%
Zephyrhills Public Library	12,033	$44,412	$30,659	0.00	5.25	0%
Sarasota County Public Libraries	367,867	$70,408	$33,197	54.00	156.50	35%
Collier County Public Library	317,788	$85,000	$37,738	27.50	110.50	25%
Marion County Public Library System	304,926	$81,162	$33,488	23.50	101.98	23%
Manatee County Public Library System	304,364	$68,869	$31,408	32.00	77.75	41%
Leon County Public Library System	271,111	$94,500	$29,956	33.00	116.00	28%
Lake County Library System	263,017	$76,107	$30,368	27.47	119.88	23%
Fruitland Park Library	3,463	$31,000	N/A	0.00	4.00	0%
Helen Lehmann Memorial Library	1,157	$30,000	N/A	0.00	2.00	0%
Lady Lake Public Library	12,709	$58,000	$39,832	1.00	5.50	18%
Leesburg Public Library	17,467	$66,123	$28,746	6.00	23.80	25%
Tavares Public Library	11,340	$42,101	$28,000	2.00	9.25	22%
Umatilla Public Library	2,509	$31,108	N/A	0.00	8.25	0%
W.T. Bland Public Library	10,899	$59,427	$27,018	3.00	9.00	33%
Lake County Library System Office	N/A	$76,107	$30,368	15.47	58.08	27%
Alachua County Library District	240,764	$97,308	$31,574	52.75	188.05	28%
St. Lucie County Library System	240,039	$94,712	$33,825	13.50	77.00	18%
Osceola County Library System	235,156	$84,762	$31,033	19.00	96.00	20%
Hialeah Public Libraries	230,407	$70,523	$36,723	8.00	52.00	15%
Heartland Library Cooperative	191,160	$70,925	$30,035	9.00	42.19	21%
Desoto County Library	32,606	$38,813	$27,830	2.00	7.00	29%
Hardee County Public Library	27,333	$50,857	$41,800	0.00	6.00	0%
Highlands County Library System	93,456	$70,925	$30,035	5.00	15.00	33%
Okeechobee County Library	37,765	$44,720	$25,526	2.00	7.00	29%
Heartland Library Cooperative Office	N/A	$70,925	$30,035	1.10	8.29	13%
Okaloosa County Public Library Cooperative	187,261	$69,588	N/A	8.40	54.15	16%
Destin Library	12,071	$54,630	$35,000	2.00	7.75	26%
Fort Walton Beach Library	20,735	$60,511	$27,168	2.00	11.10	18%
Mary Esther Public Library	4,207	$34,210	N/A	0.00	5.75	0%
Niceville Public Library	13,019	$50,000	$21,500	0.40	13.35	3%
Robert L.F. Sikes Public Library	18,389	$37,586	N/A	1.00	7.80	13%
Valparaiso Community Library	6,486	$38,000	$28,000	1.00	5.40	19%
Okaloosa Cooperative Office	N/A	$69,588	N/A	2.00	3.00	67%

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Northwest Regional Library System	185,781	$74,865	$31,200	9.00	49.50	18%
Bay County Public Library	161,721	$74,865	$31,200	9.00	42.00	21%
Gulf County Public Library	16,479	$74,865	$31,200	0.00	4.50	0%
Liberty County Public Library	7,581	$74,865	$31,200	0.00	3.00	0%
Clay County Public Library System	169,623	$66,695	$31,925	7.00	68.00	10%
Charlotte-Glades Library System	164,759	$65,541	$39,104	11.00	46.88	23%
Charlotte County Public Library	154,030	$65,541	$39,104	11.00	45.23	24%
Glades County Public Library	10,729	N/A	N/A	0.00	1.65	0%
St. Johns County Public Library System	157,278	$82,056	$35,008	20.50	69.50	29%
Hernando County Public Library System	150,784	$75,546	$33,207	10.00	44.20	23%
Martin County Public Library	141,059	$97,784	$28,877	6.00	75.00	8%
Citrus County Library System	132,635	$58,730	$28,787	6.00	43.00	14%
Indian River County Library	130,043	$75,333	$28,863	5.50	65.50	8%
Panhandle Public Library Cooperative System	105,890	$41,200	$33,000	2.00	38.93	5%
Calhoun County Public Library	13,945	$41,441	$40,000	0.00	9.50	0%
Holmes County Public Library	19,157	$21,528	N/A	0.00	3.55	0%
Jackson County Public Library	49,691	$37,074	$28,317	1.00	13.25	8%
Washington County Library	23,097	$31,284	$24,800	0.00	5.00	0%
Panhandle Cooperative Office	N/A	$41,200	$30,000	1.00	7.63	13%
West Palm Beach Public Library	101,111	$102,856	$39,832	14.00	33.50	42%
Boca Raton Public Library	85,311	$85,900	$34,015	4.00	43.00	9%
Monroe County Public Library System	82,413	$65,558	$35,435	10.00	39.38	25%
Flagler County Public Library	78,617	$71,136	$30,222	3.00	18.50	16%
Sumter County Library System	74,052	$57,000	$30,056	2.00	23.95	8%
A.A. Young, Sr., Library	4,115	N/A	N/A	0.00	1.25	0%
Bushnell Public Library	2,299	N/A	N/A	0.00	3.50	0%
Coleman Library	653	$16,640	N/A	0.00	1.45	0%
E. C. Rowell Public Library	772	N/A	N/A	0.00	1.00	0%
Wildwood Public Library	4,115	N/A	N/A	0.00	2.50	0%
The Villages Public Library	8,333	$30,056	$30,056	0.00	5.00	0%
Panasoffkee Community Library	3,413	$30,056	$30,056	0.00	3.00	0%
SCLS Headquarters/Clark Maxwell Library	74,052	$57,000	$30,056	2.00	6.25	32%
Putnam County Library System	73,764	$45,970	$24,646	1.00	21.60	5%
Suwannee River Regional Library System	72,185	$78,457	$27,840	1.00	43.40	2%
New River Public Library Cooperative	67,107	$43,000	$26,000	1.00	22.35	4%
Emily Taber (Baker Co.) Public Library	23,953	$28,125	N/A	0.00	4.50	0%
Bradford County Public Library	28,118	$44,093	$26,000	0.00	7.50	0%
Union County Public Library	15,046	$29,954	N/A	0.00	5.10	0%
Nassau County Public Library System	65,759	$58,170	$30,739	5.55	17.55	32%
Boynton Beach City Library	65,601	$88,448	$31,867	9.00	30.33	30%
Delray Beach Public Library	63,888	$92,700	$33,412	5.50	20.20	27%
Columbia County Public Library	61,466	$65,000	$22,360	3.00	30.35	10%

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
North Miami Public Library	60,312	$72,363	$32,718	5.00	13.70	36%
Walton County Public Library System	53,525	$47,372	$28,201	4.00	16.50	24%
Wilderness Coast Public Libraries	51,945	$45,016	$18,152	5.00	16.20	31%
Franklin County Public Library	10,845	$29,140	$18,152	1.00	3.00	33%
Jefferson County Public Library	14,233	$33,000	$28,000	1.00	4.20	24%
Wakulla County Public Library	26,867	$43,659	$28,800	1.00	5.00	20%
Wilderness Coast Cooperative Office	N/A	$45,016	$25,000	2.00	4.00	50%
Gadsden County Public Library	47,713	$49,395	$25,931	2.00	13.37	15%
Altamonte Springs City Library	42,616	$49,336	$27,000	4.00	8.00	50%
North Miami Beach Public Library	41,131	$95,058	$29,466	3.00	16.25	18%
Three Rivers Regional Library System	39,569	$43,787	$38,000	1.00	17.00	6%
Dixie County Public Library	15,377	$25,000	N/A	0.00	4.00	0%
Gilchrist County Public Library	16,221	$23,000	N/A	0.00	4.00	0%
Lafayette County Public Library	7,971	$24,000	N/A	0.00	4.00	0%
Three Rivers Regional Library Office	N/A	$43,787	$38,000	1.00	5.00	20%
Hendry County Library Cooperative	38,376	$50,259	$18,238	1.00	13.00	8%
Levy County Public Library System	37,985	$42,000	N/A	1.00	7.00	14%
Lake Worth Public Library	36,040	$54,371	$25,958	2.00	13.50	15%
Riviera Beach Public Library	33,265	$65,683	$37,949	1.00	9.50	11%
Oakland Park Library	31,803	$69,954	$36,812	5.00	12.00	42%
Winter Park Public Library	27,868	$96,540	$32,011	13.00	35.80	36%
Taylor County Public Library	21,310	$45,200	$42,500	1.00	6.00	17%
Parkland Library	20,073	$67,000	$37,000	2.80	7.00	40%
Eustis Memorial Library	17,249	$71,586	$28,900	5.00	14.00	36%
Fort Myers Beach Public Library	16,574	$69,000	$34,000	3.00	8.70	34%
New Port Richey Public Library	16,397	$58,910	$30,000	4.00	14.00	29%
Maitland Public Library	15,850	$54,366	$32,000	5.75	12.00	48%
Lynn Haven Library	15,398	$31,194	$37,419	0.00	4.10	0%
Palm Springs Public Library	13,850	$64,659	$33,140	2.00	9.00	22%
North Palm Beach Public Library	12,553	$53,000	$32,483	2.00	11.00	18%
R. C. Sullivan Public Library of Wilton Manors	12,439	$51,250	$34,262	2.90	7.40	39%
Lighthouse Point Library	10,833	$74,925	N/A	1.00	5.85	17%
Brockway Memorial Library	10,486	$62,000	$32,650	3.00	6.62	45%
Lantana Public Library	9,574	$48,880	$30,722	1.10	2.45	45%
Lake Park Public Library	9,113	$52,021	$35,500	2.00	8.00	25%
Sanibel Public Library	6,272	$90,000	$37,500	4.00	9.50	42%
Highland Beach Library	4,157	$70,000	$28,000	0.00	3.50	0%
Apalachicola Municipal Library	2,484	$10,233	N/A	0.00	2.00	0%
Florida Totals, Average FY 2004-2005	18,042,666	$74,798	$31,402	1,821	7,220	25%

N/A=Not applicable, NC=Not counted