

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
<b>Miami-Dade Public Library System</b>	<b>2,123,688</b>	<b>\$198,000</b>	<b>\$45,700</b>	<b>202.00</b>	<b>25%</b>
<b>Broward County Division of Libraries</b>	<b>1,758,494</b>	<b>\$156,643</b>	<b>\$40,393</b>	<b>263.00</b>	<b>27%</b>
<b>Hillsborough County Public Library Cooperative</b>	<b>1,200,541</b>	<b>\$140,379</b>	<b>\$35,838</b>	<b>126.00</b>	<b>36%</b>
Bruton Memorial Library	33,500	\$78,510	\$31,470	5.00	29%
Tampa-Hillsborough County Public Library	1,200,541	\$140,379	\$35,838	117.00	37%
Temple Terrace Library	23,882	\$57,600	\$32,864	4.00	32%
<b>Orange County Library System</b>	<b>1,069,849</b>	<b>\$183,304</b>	<b>\$37,176</b>	<b>43.00</b>	<b>12%</b>
<b>Pinellas Public Library Cooperative Inc.</b>	<b>913,588</b>	<b>\$113,771</b>	<b>\$33,309</b>	<b>118.63</b>	<b>28%</b>
Clearwater Public Library System	110,251	\$87,940	\$35,346	28.50	32%
Dunedin Public Library	37,561	\$82,516	\$35,090	12.00	45%
East Lake Community Library	33,469	\$42,000	\$29,000	2.00	31%
Gulf Beaches Public Library	17,705	\$63,000	\$27,000	3.50	40%
Gulfport Public Library	12,844	\$66,348	\$28,540	4.63	46%
Largo Public Library	75,441	\$95,618	\$34,819	11.00	20%
Oldsmar Public Library	13,900	\$65,411	\$34,736	3.00	25%
Palm Harbor Public Library	62,466	\$72,929	\$29,000	8.00	53%
Pinellas Park Public Library	49,231	\$57,472	\$40,477	8.00	24%
Safety Harbor Public Library	17,825	\$67,795	\$36,254	4.00	20%
St. Pete Beach Public Library	10,133	\$72,883	\$37,761	2.00	29%
St. Petersburg Public Library	251,459	\$100,813	\$34,387	19.00	21%
Seminole Community Library/St. Petersburg College	18,862	\$72,232	\$34,136	5.00	29%
Talking Book Library	24,694	\$53,606	\$32,500	1.00	25%
Tarpon Springs Library	N/A	\$53,023	\$31,392	5.00	30%
Pinellas Public Library Cooperative Office	N/A	\$113,771	\$32,500	2.00	20%
<b>Jacksonville Public Library</b>	<b>904,971</b>	<b>\$134,224</b>	<b>\$37,000</b>	<b>142.00</b>	<b>30%</b>
<b>Palm Beach County Library System</b>	<b>850,440</b>	<b>\$132,723</b>	<b>\$41,471</b>	<b>112.10</b>	<b>25%</b>
<b>Lee County Library System</b>	<b>623,725</b>	<b>\$115,333</b>	<b>\$37,383</b>	<b>86.00</b>	<b>32%</b>
<b>Polk County Library Cooperative</b>	<b>585,733</b>	<b>\$102,073</b>	<b>N/A</b>	<b>25.50</b>	<b>18%</b>
Auburndale Public Library	14,121	\$41,690	\$40,476	1.50	15%
Bartow Public Library	17,296	\$58,000	\$30,000	4.00	31%
Dr. C.C. Pearce Municipal Library	3,467	\$39,858	N/A	0.00	0%
Dundee Public Library	3,310	\$42,561	\$35,000	0.00	0%
Eagle Lake Public Library	2,732	\$12,000	N/A	0.50	49%
Fort Meade Public Library	5,864	\$37,914	N/A	0.00	0%
Haines City Public Library	18,916	\$65,000	\$29,500	1.00	14%
Lake Alfred Public Library	4,562	\$22,000	N/A	0.00	0%
Lake Wales Public Library	13,052	\$64,850	\$44,655	5.00	33%
Lakeland Public Library	93,508	\$74,921	\$35,172	8.50	18%
Latt Maxcy Memorial Library	2,867	\$34,500	N/A	1.00	33%
Polk City Municipal Library	1,751	\$33,644	N/A	0.00	0%
Polk County Historical & Genealogical Library	N/A	\$59,218	\$19,338	0.00	0%
Polk County Law Library	N/A	\$33,900	N/A	0.00	0%
Winter Haven Public Library	34,404	\$46,363	\$28,766	2.00	11%
Polk County Library Cooperative Office	N/A	\$102,073	N/A	1.00	6%

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
<b>Brevard County Library System</b>	<b>556,213</b>	<b>\$99,861</b>	<b>\$32,968</b>	<b>43.75</b>	<b>16%</b>
<b>Volusia County Public Library</b>	<b>510,750</b>	<b>\$92,146</b>	<b>\$34,329</b>	<b>58.00</b>	<b>29%</b>
<b>Pasco County Public Library Cooperative</b>	<b>438,668</b>	<b>\$98,715</b>	<b>\$47,549</b>	<b>33.00</b>	<b>24%</b>
Pasco County Library System	422,064	\$98,715	\$35,881	33.00	25%
Zephyrhills Library	12,570	\$52,172	\$47,549	0.00	0%
<b>Seminole County Public Library System</b>	<b>426,413</b>	<b>\$86,996</b>	<b>\$37,149</b>	<b>36.00</b>	<b>43%</b>
<b>Sarasota County Library System</b>	<b>393,608</b>	<b>\$83,616</b>	<b>\$34,258</b>	<b>60.00</b>	<b>42%</b>
<b>Collier County Public Library</b>	<b>332,854</b>	<b>\$100,300</b>	<b>\$43,281</b>	<b>23.00</b>	<b>26%</b>
<b>Marion County Public Library System</b>	<b>329,418</b>	<b>\$91,811</b>	<b>\$36,213</b>	<b>25.50</b>	<b>22%</b>
<b>Manatee County Public Library System</b>	<b>317,699</b>	<b>\$77,501</b>	<b>\$33,966</b>	<b>31.00</b>	<b>48%</b>
<b>West Florida Public Library System</b>	<b>313,480</b>	<b>\$107,172</b>	<b>\$31,678</b>	<b>14.50</b>	<b>22%</b>
<b>Lake County Library System</b>	<b>288,379</b>	<b>\$93,683</b>	<b>\$36,338</b>	<b>32.00</b>	<b>23%</b>
Fruitland Park Library	3,901	\$38,147	\$31,000	0.00	0%
Helen Lehmann Memorial Library	1,196	\$34,650	N/A	0.00	0%
Lady Lake Public Library	13,117	\$72,634	\$43,180	1.00	17%
Leesburg Public Library	20,093	\$73,985	\$31,387	7.50	25%
Tavares Public Library	13,344	\$37,921	\$28,000	2.00	20%
Umatilla Public Library	2,603	\$45,760	N/A	0.00	0%
W.T. Bland Public Library	11,290	\$66,200	\$30,534	2.00	18%
Lake County Library System Office	N/A	\$93,683	\$36,338	19.50	29%
<b>Saint Lucie County Library System</b>	<b>276,585</b>	<b>\$104,562</b>	<b>\$34,843</b>	<b>9.50</b>	<b>16%</b>
<b>Leon County Public Library System</b>	<b>274,892</b>	<b>\$107,412</b>	<b>\$29,956</b>	<b>33.50</b>	<b>29%</b>
<b>Osceola County Library System</b>	<b>273,709</b>	<b>\$112,854</b>	<b>\$37,171</b>	<b>17.50</b>	<b>20%</b>
<b>Alachua County Library District</b>	<b>252,388</b>	<b>\$111,690</b>	<b>\$36,637</b>	<b>57.75</b>	<b>30%</b>
<b>Hialeah Public Libraries</b>	<b>228,157</b>	<b>\$76,333</b>	<b>\$40,352</b>	<b>8.00</b>	<b>23%</b>
<b>Heartland Library Cooperative</b>	<b>202,606</b>	<b>\$84,068</b>	<b>\$34,011</b>	<b>7.00</b>	<b>18%</b>
Desoto County Library	34,487	\$48,794	\$28,954	1.50	27%
Hardee County Public Library	27,909	\$48,000	\$45,243	1.00	17%
Highlands County Library System	100,207	\$84,068	\$34,840	4.00	21%
Okeechobee County Library	40,003	\$51,894	\$28,026	1.00	13%
Heartland Cooperative Office	N/A	\$84,073	\$34,840	0.20	6%
<b>Okaloosa County Public Library Cooperative</b>	<b>195,888</b>	<b>\$80,662</b>	<b>N/A</b>	<b>8.00</b>	<b>14%</b>
Destin Library	12,225	\$64,645	\$38,000	2.00	28%
Fort Walton Beach Library	20,918	\$67,041	\$28,500	1.00	9%
Mary Esther Public Library	4,100	\$41,600	N/A	0.00	0%
Niceville Public Library	13,364	\$61,503	\$26,000	0.00	0%
Robert L.F. Sikes Public Library	21,215	\$48,844	\$27,976	3.00	29%
Valparaiso Public Library	6,540	\$45,000	N/A	0.00	0%
Okaloosa Cooperative Office	N/A	\$80,662	N/A	2.00	67%
<b>Northwest Regional Library System</b>	<b>194,388</b>	<b>\$83,226</b>	<b>\$30,238</b>	<b>8.00</b>	<b>17%</b>
Bay County Public Library	169,307	\$83,226	\$30,238	8.00	20%
Gulf County Public Library	16,923	\$31,003	N/A	0.00	0%
Liberty County Public Library	8,158	\$33,863	N/A	0.00	0%
<b>Clay County Public Library System</b>	<b>185,168</b>	<b>\$92,300</b>	<b>\$31,925</b>	<b>8.00</b>	<b>13%</b>

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Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
<b>Saint Johns County Public Library</b>	<b>181,180</b>	<b>\$89,598</b>	<b>\$36,772</b>	<b>20.50</b>	<b>29%</b>
<b>Charlotte-Glades Library System</b>	<b>177,104</b>	<b>\$85,000</b>	<b>\$42,432</b>	<b>10.00</b>	<b>28%</b>
Charlotte County Public Library	165,781	\$85,000	\$42,432	10.00	29%
Glades County Public Library	11,323	\$0	N/A	0.00	0%
Charlotte-Glades Library System Office	N/A	N/A	N/A	N/A	N/A
<b>Hernando County Public Library System</b>	<b>164,907</b>	<b>\$85,800</b>	<b>\$38,438</b>	<b>12.00</b>	<b>26%</b>
<b>Santa Rosa County Library System</b>	<b>144,136</b>	<b>\$72,811</b>	<b>\$38,338</b>	<b>6.00</b>	<b>22%</b>
<b>Martin County Public Library</b>	<b>143,868</b>	<b>\$114,394</b>	<b>\$36,141</b>	<b>8.00</b>	<b>13%</b>
<b>Citrus County Library System</b>	<b>142,043</b>	<b>\$68,112</b>	<b>\$28,787</b>	<b>8.00</b>	<b>16%</b>
<b>Indian River County Library</b>	<b>141,667</b>	<b>\$80,251</b>	<b>\$30,736</b>	<b>5.00</b>	<b>11%</b>
<b>Panhandle Public Library Cooperative System</b>	<b>111,485</b>	<b>\$49,220</b>	<b>\$40,000</b>	<b>2.00</b>	<b>5%</b>
Calhoun County Public Library	14,310	\$49,220	\$43,344	0.00	0%
Holmes County Public Library	19,757	\$26,794	N/A	0.00	0%
Jackson County Public Library	52,639	\$40,138	\$29,317	1.00	7%
Washington County Library	24,779	\$43,680	\$37,440	0.00	0%
Panhandle Cooperative Office	N/A	\$43,460	\$40,000	1.00	16%
<b>West Palm Beach Public Library</b>	<b>103,663</b>	<b>\$109,200</b>	<b>\$43,967</b>	<b>18.50</b>	<b>46%</b>
<b>Flagler County Public Library</b>	<b>95,512</b>	<b>\$69,721</b>	<b>\$32,219</b>	<b>3.00</b>	<b>16%</b>
<b>Sumter County Library System</b>	<b>93,034</b>	<b>\$65,707</b>	<b>\$31,926</b>	<b>4.00</b>	<b>10%</b>
A.A. Young Sr. Library	4,885	\$0	N/A	0.00	0%
Bushnell Public Library	2,344	\$43,735	N/A	0.00	0%
Clark Maxwell Jr. Library	873	\$42,000	N/A	1.00	33%
Coleman Library	653	\$13,104	N/A	0.00	0%
E. C. Rowell Public Library	786	\$34,723	\$31,926	0.00	0%
Library on Wheels	83,445	\$41,267	\$31,926	1.00	24%
Panasoffkee Community Library	5,204	\$36,296	\$31,926	0.00	0%
The Villages Public Library	46,513	\$34,674	\$31,926	0.00	0%
Wildwood Public Library	4,885	\$44,000	N/A	1.00	19%
Sumter County Library System Headquarters	N/A	\$65,707	\$54,601	1.00	17%
<b>Helen B. Hoffman Plantation Library</b>	<b>85,688</b>	<b>NC</b>	<b>NC</b>	<b>1.00</b>	<b>8%</b>
<b>Boca Raton Public Library</b>	<b>85,293</b>	<b>\$99,000</b>	<b>\$36,275</b>	<b>10.00</b>	<b>15%</b>
<b>Monroe County Public Library System</b>	<b>76,081</b>	<b>\$77,202</b>	<b>\$36,739</b>	<b>6.00</b>	<b>19%</b>
<b>Suwannee River Regional Library System</b>	<b>75,858</b>	<b>\$91,970</b>	<b>\$27,892</b>	<b>1.00</b>	<b>2%</b>
<b>Putnam County Library System</b>	<b>74,989</b>	<b>\$46,084</b>	<b>\$28,280</b>	<b>1.00</b>	<b>4%</b>
<b>Nassau County Public Library System</b>	<b>71,915</b>	<b>\$69,146</b>	<b>\$33,102</b>	<b>8.55</b>	<b>49%</b>
<b>New River Public Library Cooperative</b>	<b>70,923</b>	<b>\$46,680</b>	<b>\$30,000</b>	<b>2.00</b>	<b>7%</b>
Bradford County Public Library	29,059	\$33,978	\$30,000	1.00	8%
Emily Taber (Baker Co.) Public Library	25,890	\$32,125	N/A	0.00	0%
Union County Public Library	15,974	\$34,035	N/A	0.00	0%
New River Public Library Cooperative Office	N/A	\$46,680	N/A	1.00	20%
<b>Boynton Beach City Library</b>	<b>66,671</b>	<b>\$83,883</b>	<b>\$44,485</b>	<b>9.00</b>	<b>27%</b>
<b>Columbia County Public Library</b>	<b>66,121</b>	<b>\$69,628</b>	<b>\$26,541</b>	<b>3.00</b>	<b>10%</b>
<b>Delray Beach Public Library</b>	<b>64,220</b>	<b>\$88,277</b>	<b>\$37,050</b>	<b>7.50</b>	<b>31%</b>
<b>North Miami Public Library</b>	<b>59,688</b>	<b>\$75,587</b>	<b>\$35,900</b>	<b>2.11</b>	<b>14%</b>

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
<b>Walton County Public Library System</b>	<b>57,784</b>	<b>\$54,376</b>	<b>\$31,045</b>	<b>4.00</b>	<b>22%</b>
<b>Wilderness Coast Public Libraries</b>	<b>57,601</b>	<b>\$51,124</b>	<b>\$20,000</b>	<b>7.00</b>	<b>35%</b>
Franklin County Public Library	12,331	\$35,000	\$20,000	1.00	22%
Jefferson County Public Library	14,553	\$34,248	\$34,000	2.00	38%
Wakulla County Public Library	30,717	\$49,855	\$40,958	1.00	16%
Wilderness Coast Cooperative Office	N/A	\$51,124	\$25,000	3.00	74%
<b>Gadsden County Public Library System</b>	<b>50,611</b>	<b>\$63,371</b>	<b>\$29,711</b>	<b>2.00</b>	<b>12%</b>
<b>Altamonte Springs City Library</b>	<b>43,243</b>	<b>\$37,800</b>	<b>\$27,000</b>	<b>1.00</b>	<b>17%</b>
<b>Oakland Park Library</b>	<b>42,241</b>	<b>\$52,959</b>	<b>\$40,634</b>	<b>2.35</b>	<b>25%</b>
<b>Three Rivers Regional Library System</b>	<b>41,526</b>	<b>\$43,787</b>	<b>\$38,000</b>	<b>1.00</b>	<b>7%</b>
Dixie County Public Library	15,983	\$30,971	N/A	0.00	0%
Gilchrist County Public Library	17,256	\$27,186	N/A	0.00	0%
Lafayette County Public Library	8,287	\$26,000	N/A	0.00	0%
Three Rivers Regional Library Office	N/A	\$43,787	\$38,000	1.00	25%
<b>Hendry County Library Cooperative</b>	<b>41,216</b>	<b>\$58,678</b>	<b>\$20,692</b>	<b>1.00</b>	<b>7%</b>
<b>North Miami Beach Public Library</b>	<b>40,879</b>	<b>\$105,904</b>	<b>\$32,043</b>	<b>3.00</b>	<b>19%</b>
<b>Levy County Public Library System</b>	<b>40,817</b>	<b>\$47,694</b>	<b>\$42,000</b>	<b>1.00</b>	<b>14%</b>
<b>Lake Worth Public Library</b>	<b>36,725</b>	<b>\$57,633</b>	<b>\$36,712</b>	<b>2.00</b>	<b>16%</b>
<b>Winter Park Public Library</b>	<b>28,921</b>	<b>\$108,583</b>	<b>\$34,645</b>	<b>13.00</b>	<b>35%</b>
<b>Parkland Library</b>	<b>23,835</b>	<b>\$76,200</b>	<b>\$41,070</b>	<b>3.20</b>	<b>49%</b>
<b>Taylor County Public Library</b>	<b>23,199</b>	<b>\$49,576</b>	<b>\$42,500</b>	<b>1.00</b>	<b>17%</b>
<b>Eustis Memorial Library</b>	<b>18,354</b>	<b>\$85,396</b>	<b>\$30,588</b>	<b>5.00</b>	<b>34%</b>
<b>Lynn Haven Library</b>	<b>16,614</b>	<b>\$38,070</b>	<b>N/A</b>	<b>0.00</b>	<b>0%</b>
<b>New Port Richey Public Library</b>	<b>16,604</b>	<b>\$68,250</b>	<b>\$30,000</b>	<b>3.00</b>	<b>21%</b>
<b>Fort Myers Beach Public Library</b>	<b>16,574</b>	<b>\$84,900</b>	<b>\$35,100</b>	<b>3.00</b>	<b>33%</b>
<b>Maitland Public Library</b>	<b>16,209</b>	<b>\$59,407</b>	<b>\$36,500</b>	<b>5.75</b>	<b>48%</b>
<b>Palm Springs Public Library</b>	<b>15,500</b>	<b>\$77,210</b>	<b>\$37,342</b>	<b>2.00</b>	<b>20%</b>
<b>Richard C. Sullivan Public Library of Wilton Manors</b>	<b>12,929</b>	<b>\$65,936</b>	<b>\$41,229</b>	<b>2.90</b>	<b>45%</b>
<b>North Palm Beach Library</b>	<b>12,530</b>	<b>\$77,226</b>	<b>\$35,942</b>	<b>2.00</b>	<b>20%</b>
<b>Doreen Gauthier Lighthouse Point Library</b>	<b>11,020</b>	<b>\$85,363</b>	<b>N/A</b>	<b>1.00</b>	<b>30%</b>
<b>Brockway Memorial Library</b>	<b>10,654</b>	<b>N/A</b>	<b>\$32,650</b>	<b>3.00</b>	<b>49%</b>
<b>Lantana Public Library</b>	<b>9,850</b>	<b>\$65,215</b>	<b>\$30,722</b>	<b>1.10</b>	<b>45%</b>
<b>Lake Park Public Library</b>	<b>9,112</b>	<b>\$64,780</b>	<b>\$41,102</b>	<b>2.00</b>	<b>40%</b>
<b>Sanibel Public Library District</b>	<b>6,374</b>	<b>\$85,000</b>	<b>N/A</b>	<b>4.00</b>	<b>35%</b>
<b>Indian Rocks Beach Library</b>	<b>5,255</b>	<b>\$36,500</b>	<b>N/A</b>	<b>1.00</b>	<b>100%</b>
<b>Apalachicola Municipal Library</b>	<b>2,480</b>	<b>NC</b>	<b>NC</b>	<b>0.00</b>	<b>N/A</b>
<b>Marianne Beck Memorial Library Howey-in-the-Hills</b>	<b>1,215</b>	<b>\$11,183</b>	<b>N/A</b>	<b>0.00</b>	<b>0%</b>
<b>Florida, FY 2007-2008 Total</b>	<b>19,028,210</b>			<b>1,857.69</b>	
<b>Florida, FY 2007-2008 Average</b>		<b>\$84,352</b>	<b>\$35,348</b>		<b>25%</b>

N/A=Not applicable, NC=Not counted