Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Miami-Dade Public Library System	1,970,525	$159,300	$34,600	158.00	599.00	26%
Broward County Division of Libraries	1,698,425	$130,254	$36,067	223.00	804.50	28%
Library Cooperative of the Palm Beaches	1,108,121	$123,864	$24,960	132.00	522.33	25%
Palm Beach County Public Library	792,441	$123,864	$34,756	99.00	402.00	25%
Boynton Beach Public Library	64,593	$87,592	$31,866	9.00	29.98	30%
Delray Beach Library	62,578	$87,555	$33,412	5.50	20.20	27%
Lake Park Public Library	8,749	$50,303	$31,500	1.00	5.50	18%
Lake Worth Public Library	35,371	$48,787	$24,960	2.00	12.50	16%
Lantana Public Library	9,501	$47,464	$32,977	1.00	2.15	47%
Palm Springs Public Library	12,944	$57,500	$29,702	2.00	8.50	24%
Riviera Beach Public Library	31,223	$50,428	$34,067	1.00	10.50	10%
West Palm Beach Public Library	90,721	$100,660	$36,988	11.50	31.00	37%
Hillsborough County Library Cooperative	1,079,587	$106,226	$26,055	131.75	352.33	37%
Tampa-Hillsborough County Public Library	1,079,587	$106,226	$31,928	123.00	324.50	38%
Temple Terrace Library	21,862	$68,736	$27,060	3.75	12.83	29%
Bruton Memorial Library	31,841	$58,101	$26,055	5.00	15.00	33%
Orange County Library District	941,404	$135,625	$33,530	58.00	316.50	18%
Pinellas Public Library Cooperative	914,514	$93,600	$29,130	118.13	404.92	29%
Clearwater Public Library	110,055	$79,982	$29,900	29.00	83.40	35%
Dunedin Public Library	37,081	$66,463	$31,048	11.00	29.50	37%
East Lake Community Library	29,394	$34,125	$27,000	2.00	4.00	50%
Gulf Beaches Public Library	17,524	$50,335	$24,000	3.00	8.28	36%
Gulfport Public Library	12,692	$49,419	$25,854	5.63	11.63	48%
Largo Public Library	71,752	$64,968	$29,474	10.00	51.56	19%
Oldsmar Public Library	13,518	$50,652	$28,662	3.00	13.00	23%
Palm Harbor Public Library	59,248	$52,092	$27,000	6.00	20.00	30%
Pinellas Park Public Library	46,642	$75,026	$34,902	5.50	30.00	18%
Safety Harbor Public Library	17,602	$47,000	$27,705	4.00	14.15	28%
St. Pete Beach Public Library	10,002	$62,396	$34,276	3.00	8.50	35%
St. Petersburg Public Library	252,246	$77,250	$29,522	21.00	83.90	25%
Seminole Community Library	17,647	$41,662	$30,472	6.00	16.50	36%
Tarpon Springs Library	22,821	$57,303	$28,008	5.00	17.75	28%
Talking Book Library	914,514	$46,418	$27,500	2.00	5.75	35%
Pinellas Public Library Cooperative Office	N/A	$93,600	$32,000	2.00	7.00	29%
Jacksonville Public Library	826,279	$116,500	$32,389	185.00	431.00	43%
Polk County Library Cooperative	511,929	$27,133	N/A	20.50	135.95	15%
Auburndale Public Library	11,203	$38,965	N/A	0.00	8.50	0%
Bartow Public Library	15,492	$53,000	$28,000	4.00	11.95	33%
Dr. C.C. Pearce Municipal Library	3,385	$37,500	N/A	1.00	2.00	50%

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Dundee Public Library	2,952	$24,045	N/A	0.50	2.50	20%
Eagle Lake Public Library	2,507	$10,000	N/A	0.00	1.00	0%
Fort Meade Public Library	5,828	$28,000	N/A	0.00	3.50	0%
Haines City Public Library	14,115	$48,000	$23,000	1.00	7.50	13%
Lakeland Public Library	88,741	$61,880	$31,241	9.50	57.00	17%
Lake Alfred Public Library	3,981	$13,859	N/A	0.00	1.50	0%
Lake Wales Public Library	11,626	$47,008	$28,396	3.00	11.00	27%
Latt Maxcy Memorial Library	2,982	$28,700	N/A	0.00	4.00	0%
Polk County Law Library	N/A	$26,790	$33,100	0.00	1.00	0%
Polk City Municipal Library	1,710	$21,488	N/A	0.00	1.00	0%
Polk County Historical & Genealogical	N/A	$46,217	$17,700	0.00	4.00	0%
Winter Haven Public Library	26,867	$39,626	$29,556	1.00	14.50	7%
Brevard County Library System	507,810	$77,599	$26,798	37.00	272.36	14%
Lee County Library System	495,088	$87,154	$32,282	63.50	222.50	29%
Volusia County Public Library	470,770	$85,779	$30,791	55.00	177.00	31%
West Florida Regional Library	432,199	$80,777	$30,328	15.25	71.00	21%
Seminole County Public Library System	394,900	$83,990	$29,266	37.00	103.00	36%
Pasco County Public Library Cooperative	375,318	$76,569	$31,066	24.00	113.50	21%
Pasco County Library System	375,318	$76,569	$31,066	24.00	108.50	22%
Zephyrhills Library	11,495	$43,118	$43,118	0.00	5.00	0%
Sarasota County Public Libraries	348,761	$63,253	$31,117	62.74	150.34	42%
Collier County Public Library	292,466	$98,000	$34,397	27.00	104.75	26%
Manatee County Public Library System	286,884	$63,648	$30,180	32.00	77.25	41%
Marion County Public Library System	281,966	$76,133	$26,000	19.00	89.33	21%
Leon County Public Library System	255,500	$87,500	$27,580	30.50	109.50	28%
Lake County Library System	240,716	$62,654	$28,470	26.13	114.97	23%
Fruitland Park Library	3,265	$29,484	$24,000	0.00	4.00	0%
Lady Lake Public Library	12,556	$50,000	$36,213	1.00	5.50	18%
Leesburg Public Library	16,290	$49,946	$28,746	6.00	20.87	29%
Tavares Public Library	10,699	$48,845	$28,000	3.00	9.00	33%
Umatilla Public Library	2,359	$29,000	N/A	0.00	8.00	0%
W.T. Bland Public Library	10,594	$53,350	$24,400	3.00	10.50	29%
Lake County Library System Office	N/A	$62,654	$28,470	13.13	57.10	23%
Hialeah Public Library	233,388	$65,067	$35,131	9.00	47.00	19%
Alachua County Library District	231,296	$103,943	$30,053	51.00	185.55	27%
St. Lucie County Library System	211,898	$81,754	$29,865	12.50	73.50	17%
Osceola County Library System	210,438	$74,952	$29,538	13.00	96.00	14%
Heartland Library Cooperative	188,742	$65,557	$30,035	7.00	40.00	18%
Desoto County Library	33,713	$52,010	$35,901	1.00	6.00	17%

N/A=Not applicable, NC=Not counted

Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
Hardee County Library	27,400	$47,707	$28,492	0.00	6.00	0%
Highlands County Library System	90,393	$65,562	$30,035	4.00	15.00	27%
Okeechobee County Library	37,236	$39,062	$25,526	2.00	7.00	29%
Heartland Cooperative Office	N/A	$65,562	$30,035	2.00	8.00	25%
Okaloosa County Public Library Cooperative	179,460	$64,945	$32,500	5.90	50.82	12%
Destin Library	11,784	$48,724	$32,500	1.50	6.50	23%
Fort Walton Beach Library	20,513	$53,500	$39,000	2.00	10.87	18%
Mary Esther Public Library	4,078	$30,000	N/A	0.00	5.75	0%
Niceville Public Library	12,446	$48,000	$21,000	0.40	13.70	3%
Robert L.F. Sikes Public Library	16,030	$28,000	N/A	0.00	6.00	0%
Valparaiso Public Library	6,452	$34,000	$28,000	1.00	5.00	20%
Okaloosa Cooperative Office	N/A	$64,945	N/A	1.00	3.00	33%
Northwest Regional Library System	177,669	$76,700	$28,080	7.50	47.50	16%
Charlotte-Glades Library System	162,723	$68,473	$39,000	8.00	45.00	18%
Clay County Public Library System	156,011	$58,901	$30,275	5.00	41.00	12%
Hernando County Public Library System	140,670	$71,947	$32,240	10.00	42.20	24%
St. Johns County Public Library System	139,849	$70,901	$29,074	16.50	59.50	28%
Martin County Public Library	134,491	$75,127	$27,481	6.00	70.50	9%
Citrus County Library System	125,804	$52,369	$26,603	6.00	41.57	14%
Indian River County Library	121,174	$71,307	$27,343	6.00	58.00	10%
Panhandle Public Library Cooperative System	103,283	$38,008	$28,317	3.00	36.05	8%
Calhoun County Public Library	13,439	$38,091	$40,000	0.00	9.60	0%
Holmes County Public Library	18,940	$19,977	N/A	0.00	2.10	0%
Jackson County Public Library	48,991	$34,448	$28,317	2.00	11.00	18%
Washington County Library	21,913	$28,325	N/A	0.00	5.00	0%
Panhandle Cooperative Office	N/A	$38,008	$30,000	1.00	8.35	12%
Monroe County Public Library System	80,537	$56,816	$35,435	10.00	35.76	28%
Boca Raton Public Library	76,043	$79,100	$32,063	4.00	41.00	10%
Putnam County Library System	71,971	$50,481	$23,000	2.00	21.60	9%
Suwannee River Regional Library System	70,362	$70,429	$27,840	1.00	42.50	2%
New River Public Library Cooperative	64,081	$40,000	N/A	1.00	19.30	5%
Emily Taber (Baker Co.) Public Library	23,383	$31,000	N/A	0.00	3.70	0%
Bradford County Public Library	26,972	$38,022	N/A	0.00	6.75	0%
Union County Public Library	13,726	$27,697	N/A	0.00	4.60	0%
Nassau County Public Library System	63,062	$53,754	$29,843	5.00	17.00	29%
Sumter County Public Library System	63,001	$68,653	$30,234	1.75	12.25	14%
Bushnell Public Library	2,119	N/A	N/A	0.00	1.75	0%
Coleman Library	642	$19,845	N/A	0.75	0.98	77%
E. C. Rowell Public Library	802	N/A	N/A	0.00	0.00	0%

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Table 3 - Librarian Salaries

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Total FTE Paid Staff	Percent M.L.S.
George Nichols Public Library	3,948	N/A	N/A	0.00	0.50	0%
The Villages Public Library	24,000	N/A	N/A	0.00	0.60	0%
Panasoffkee Community Library	3,413	N/A	N/A	0.00	2.13	0%
Flagler County Public Library	61,541	$56,950	$27,539	3.00	13.50	22%
North Miami Public Library	60,069	$65,582	$31,179	5.12	13.84	37%
Columbia County Public Library	58,890	$51,750	$22,360	3.00	25.88	12%
Wilderness Coast Public Libraries	48,970	$41,620	$22,000	5.60	19.13	29%
Franklin County Public Library	10,480	$26,740	$19,380	1.00	2.00	50%
Jefferson County Public Library	13,552	$31,000	$28,000	1.00	5.00	20%
Wakulla County Public Library	24,938	$38,439	$28,000	1.00	4.80	21%
Wilderness Coast Cooperative Office	N/A	$41,620	$22,000	2.60	7.33	35%
Walton County Public Library	47,066	$43,698	$28,982	4.00	17.50	23%
Gadsden County Public Library	46,491	$47,246	$25,931	2.00	12.63	16%
Altamonte Springs City Library	42,466	$45,535	$27,000	4.00	8.00	50%
North Miami Beach Public Library	42,167	$87,642	$27,775	3.00	19.25	16%
Three Rivers Regional Library System	37,558	$38,000	$38,000	1.00	13.00	8%
Levy County Public Library System	36,664	$39,290	N/A	1.00	7.00	14%
Hendry County Library System	36,511	$46,350	N/A	1.00	12.30	8%
Oakland Park Library	31,738	$64,695	$34,184	3.75	11.26	33%
Winter Park Public Library	26,401	$85,000	$30,464	13.00	32.20	40%
Taylor County Public Library	20,646	$32,000	$24,000	1.00	6.00	17%
Parkland Public Library	18,312	$55,000	$35,000	2.50	5.80	43%
Fort Myers Beach Public Library	16,574	$59,000	$30,000	3.00	8.05	37%
Eustis Memorial Library	16,305	$65,074	$27,806	5.00	14.00	36%
New Port Richey Public Library	16,191	$54,845	$30,000	4.00	14.80	27%
Maitland Public Library	15,360	$51,246	$35,360	5.70	12.05	47%
Lynn Haven Library	14,099	$28,371	$26,998	0.00	4.10	0%
Wilton Manors Public Library	12,414	$72,800	$31,600	3.00	8.50	35%
North Palm Beach Public Library	12,339	$75,940	$30,000	1.00	11.22	9%
Lighthouse Point Library	10,836	$67,790	N/A	1.00	5.85	17%
Brockway Memorial Library	10,441	$60,524	N/A	2.00	7.00	29%
Sanibel Public Library	6,224	$72,000	$35,000	5.00	9.50	53%
Highland Beach Library	3,994	$60,000	N/A	0.00	3.00	0%
Apalachicola Municipal Library	2,387	$11,532	N/A	0.00	1.00	0%
Totals, Averages FY 2002-2003	**17,191,769**	**$69,192**	**$29,518**	**1,728.32**	**6,611.99**	**26%**

N/A=Not applicable, NC=Not counted