

Table 3 - Librarian Salaries

Library	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
Miami-Dade Public Library System	\$189,500	\$38,985	198.00	29%
Broward County Division of Libraries	\$143,700	\$39,217	286.00	31%
Hillsborough County Library Cooperative	\$127,816	\$34,964	139.40	41%
Tampa-Hillsborough County Public Library	\$127,816	\$34,964	131.65	43%
Temple Terrace Library	\$65,000	\$32,864	2.75	21%
Bruton Memorial Library	\$71,958	\$30,846	5.00	29%
Orange County Library District	\$163,913	\$35,919	47.00	14%
Pinellas Public Library Cooperative	\$108,354	\$31,515	121.00	28%
Clearwater Public Library System	\$83,200	\$31,730	28.50	30%
Dunedin Public Library	\$73,595	\$32,779	12.00	41%
East Lake Community Library	\$36,750	\$29,000	2.00	31%
Gulf Beaches Public Library	\$60,000	\$24,000	3.00	34%
Gulfport Public Library	\$58,664	\$28,540	5.63	48%
Largo Public Library	\$88,400	\$32,219	9.00	15%
Oldsmar Public Library	\$57,000	\$31,600	3.00	26%
Palm Harbor Public Library	\$65,470	\$29,000	7.00	50%
Pinellas Park Public Library	\$92,579	\$38,166	7.00	22%
Safety Harbor Public Library	\$53,898	\$30,555	4.00	26%
St. Pete Beach Public Library	\$71,057	\$38,655	3.00	35%
St. Petersburg Public Library	\$91,377	\$32,573	21.00	23%
Seminole Community Library	\$65,130	\$31,544	6.00	34%
Tarpon Springs Library	\$63,629	\$31,884	6.00	32%
Pinellas Talking Book Library	\$50,674	\$30,000	2.00	47%
Pinellas Public Library Cooperative Office	\$108,354	\$32,000	2.00	20%
Jacksonville Public Library	\$130,000	\$33,670	158.00	33%
Palm Beach County Library System	\$118,000	\$36,872	105.00	25%
Lee County Library System	\$107,687	\$34,899	87.50	33%
Polk County Library Cooperative	\$56,546	N/A	25.50	19%
Auburndale Public Library	\$44,706	N/A	1.00	11%
Bartow Public Library	\$57,000	\$30,000	4.00	33%
Dr. C.C. Pearce Municipal Library	\$31,200	N/A	0.00	0%
Dundee Public Library	\$40,019	\$40,019	0.50	14%
Eagle Lake Public Library	\$10,745	N/A	0.50	50%
Fort Meade Public Library	\$33,056	N/A	0.00	0%
Haines City Public Library	\$58,000	\$28,325	2.00	22%
Lakeland Public Library	\$66,307	\$33,485	8.50	18%
Lake Alfred Public Library	\$14,000	N/A	0.00	0%
Lake Wales Public Library	\$57,075	\$44,655	5.00	36%
Latt Maxcy Memorial Library	\$30,392	N/A	1.00	33%
Polk City Community Library	\$25,792	N/A	0.00	0%
Polk County Historical & Genealogical	\$55,286	\$18,685	0.00	0%

N/A=Not applicable, NC=Not counted

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Stephen H. Grimes Law Library	\$30,000	\$33,100	0.00	0%
Winter Haven Public Library	\$42,016	\$31,366	2.00	11%
Polk County Library Cooperative Office	\$56,546	N/A	1.00	14%
Brevard County Library System	\$97,411	\$29,182	47.85	17%
Volusia County Public Library	\$104,496	\$32,996	61.00	33%
West Florida Regional Library	\$97,603	\$30,328	15.50	18%
Pasco Library Cooperative	\$85,623	\$31,066	26.00	22%
Pasco County Library System	\$85,623	\$31,066	26.00	23%
Zephyrhills Public Library	\$46,189	\$43,118	0.00	0%
Seminole County Public Library System	\$94,058	\$36,058	40.00	33%
Sarasota County Public Libraries	\$80,018	\$33,904	62.00	38%
Collier County Public Library	\$92,446	\$42,267	28.00	26%
Marion County Public Library System	\$84,406	\$27,518	24.50	23%
Manatee County Public Library System	\$71,282	\$32,344	32.00	41%
Lake County Library System	\$79,914	\$30,368	28.25	22%
Fruitland Park Library	\$32,552	\$31,000	0.00	0%
Helen Lehmann Memorial Library	\$30,000	N/A	0.00	0%
Lady Lake Public Library	\$67,342	\$41,434	1.00	14%
Leesburg Public Library	\$68,099	\$28,746	6.25	27%
Tavares Public Library	\$43,509	\$28,000	2.00	20%
Umatilla Public Library	\$32,053	N/A	0.00	0%
W.T. Bland Public Library	\$62,400	\$28,933	3.00	29%
Lake County Library System Office	\$79,914	\$30,368	16.00	25%
Leon County Public Library System	\$99,225	\$29,956	33.50	29%
St. Lucie County Library System	\$97,554	\$33,825	13.50	17%
Osceola County Library System	\$90,797	\$31,965	18.50	19%
Alachua County Library District	\$103,224	\$32,205	54.75	29%
Hialeah Public Library	\$85,254	\$37,825	7.00	13%
Heartland Library Cooperative	\$77,500	\$31,553	7.00	21%
Desoto County Library	\$44,965	\$28,954	1.00	20%
Hardee County Public Library	\$53,459	\$41,800	0.00	0%
Highlands County Library System	\$77,500	\$31,553	5.00	31%
Okeechobee County Library	\$55,868	\$28,026	1.00	14%
Heartland Library Cooperative Office	\$77,500	\$32,000	0.00	N/A
Okaloosa County Public Library Cooperative	\$73,827	N/A	5.00	9%
Destin Library	\$56,513	\$36,050	2.00	26%
Fort Walton Beach Library	\$64,000	\$27,983	1.00	9%
Mary Esther Public Library	\$36,913	N/A	0.00	0%
Niceville Public Library	\$56,867	\$24,960	0.00	0%
Robert L.F. Sikes Public Library	\$38,712	N/A	1.00	11%
Valparaiso Community Library	\$40,000	\$0	0.00	0%
Okaloosa Cooperative Office	\$73,827	N/A	1.00	33%

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Library	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
Northwest Regional Library System	\$77,510	\$31,200	9.00	19%
Bay County Public Library	\$77,510	\$31,200	9.00	22%
Gulf County Public Library	\$24,336	N/A	0.00	0%
Liberty County Public Library	\$28,158	N/A	0.00	0%
Clay County Public Library System	\$85,000	\$31,925	8.00	12%
Charlotte-Glades Library System	\$70,989	\$41,595	11.00	25%
Charlotte County Public Library	\$70,989	\$41,595	11.00	26%
Glades County Public Library	\$0	N/A	N/A	N/A
Charlotte-Glades Library System Office	N/A	N/A	N/A	N/A
St. Johns County Public Library System	\$87,045	\$36,408	20.50	29%
Hernando County Public Library System	\$79,331	\$38,438	12.00	25%
Martin County Public Library	\$108,885	\$30,040	8.00	10%
Citrus County Library System	\$62,019	\$28,787	5.00	11%
Indian River County Library	\$77,788	\$30,047	5.50	9%
West Palm Beach Public Library	\$108,754	\$40,828	15.50	43%
Panhandle Public Library Cooperative System	\$42,400	\$30,000	2.00	5%
Calhoun County Public Library	\$46,000	\$40,000	0.00	0%
Holmes County Public Library	\$24,336	N/A	0.00	0%
Jackson County Public Library	\$38,927	\$29,317	1.00	7%
Washington County Library	\$31,284	\$28,538	0.00	0%
Panhandle Cooperative Office	\$42,400	\$30,000	1.00	15%
Flagler County Public Library	\$63,000	\$31,283	3.00	15%
Boca Raton Public Library	\$91,000	\$35,035	5.00	11%
Sumter County Public Library System	\$58,718	\$30,056	3.00	10%
A.A. Young, Sr., Library	N/A	N/A	0.00	0%
Bushnell Public Library	\$29,042	N/A	0.00	0%
Coleman Library	\$12,480	N/A	0.00	0%
E. C. Rowell Public Library	\$31,554	\$30,056	0.00	0%
Wildwood Public Library	\$37,400	\$37,459	0.00	0%
The Villages Public Library	\$32,594	\$30,056	0.00	0%
Panasoffkee Community Library	\$40,872	\$30,056	1.00	33%
SCLS Headquarters/Clark Maxwell Library	\$58,718	\$30,056	2.00	25%
Monroe County Public Library System	\$71,108	\$36,739	6.00	15%
Putnam County Library System	\$47,349	\$26,400	1.00	5%
Suwannee River Regional Library System	\$86,507	\$27,892	1.00	2%
New River Public Library Cooperative	\$44,000	\$26,000	1.00	4%
Emily Taber (Baker Co.) Public Library	\$29,125	N/A	0.00	0%
Bradford County Public Library	\$48,860	\$26,000	0.00	0%
Union County Public Library	\$30,853	N/A	0.00	0%
Nassau County Public Library System	\$61,114	\$31,507	5.55	28%
Boynton Beach Public Library	\$88,448	\$40,197	9.00	30%
Delray Beach Library	\$92,700	\$35,000	5.50	22%

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Columbia County Public Library	\$69,628	\$26,541	3.00	10%
North Miami Public Library	\$70,928	\$33,696	5.00	32%
Walton County Public Library	\$48,795	\$29,851	4.00	24%
Wilderness Coast Public Libraries	\$47,267	\$20,000	6.00	36%
Franklin County Public Library	\$35,140	\$20,000	1.00	25%
Jefferson County Public Library	\$35,610	\$28,000	2.00	45%
Wakulla County Public Library	\$45,187	\$28,800	1.00	19%
Wilderness Coast Cooperative Office	\$47,267	\$25,000	2.00	67%
Gadsden County Public Library	\$50,877	\$27,830	2.00	13%
Altamonte Springs City Library	\$54,701	\$27,000	4.00	50%
Oakland Park Library	\$60,321	\$38,676	5.00	42%
North Miami Beach Public Library	\$102,454	\$30,350	3.00	16%
Three Rivers Regional Library System	\$43,787	\$38,000	1.00	6%
Dixie County Public Library	\$26,000	N/A	0.00	0%
Gilchrist County Public Library	\$24,000	N/A	0.00	0%
Lafayette County Public Library	\$26,000	N/A	0.00	0%
Three Rivers Regional Library Office	\$43,787	\$38,000	1.00	20%
Levy County Public Library System	\$46,305	\$42,000	1.00	14%
Hendry County Library System	\$51,713	\$19,692	1.00	7%
Lake Worth Public Library	\$54,371	\$25,958	2.00	15%
Winter Park Public Library	\$102,357	\$32,986	13.00	36%
Parkland Library	\$70,000	\$39,000	2.80	36%
Taylor County Public Library	\$48,200	\$42,500	1.00	20%
Eustis Memorial Library	\$74,624	\$29,900	5.00	33%
New Port Richey Public Library	\$61,860	\$30,000	3.00	21%
Fort Myers Beach Public Library	\$77,000	\$34,500	3.00	33%
Lynn Haven Library	\$33,588	\$38,542	0.00	0%
Maitland Public Library	\$55,997	\$36,000	5.75	48%
Palm Springs Public Library	\$68,514	\$35,204	2.00	22%
North Palm Beach Public Library	\$68,000	\$35,100	2.00	17%
Wilton Manors Public Library	\$56,971	\$38,394	2.90	39%
Lighthouse Point Library	\$76,990	N/A	1.00	17%
Brockway Memorial Library	\$63,800	\$32,650	3.00	45%
Lantana Public Library	\$57,479	\$30,722	1.10	45%
Lake Park Public Library	\$66,523	\$37,145	2.00	25%
Sanibel Public Library	\$94,000	\$41,600	4.00	36%
Apalachicola Municipal Library	\$12,000	\$0	0.00	0%
Florida Totals, Average FY 2005-2006	\$79,372	\$32,814	1,897	26%

N/A=Not applicable, NC=Not counted