

**Table 3 - Librarian Salaries**

Library	Service Area Population	Director Salary	Starting Librarian Salary	FTE Staff with M.L.S.	Percent M.L.S.
<b>Miami-Dade Public Library System</b>	<b>2,108,243</b>	<b>\$193,032</b>	<b>\$44,400</b>	<b>182.00</b>	<b>26%</b>
<b>Broward County Division of Libraries</b>	<b>1,765,707</b>	<b>\$147,291</b>	<b>\$40,393</b>	<b>260.50</b>	<b>30%</b>
<b>Hillsborough County Public Library Cooperative</b>	<b>1,192,861</b>	<b>\$135,636</b>	<b>\$35,828</b>	<b>135.73</b>	<b>33%</b>
Tampa-Hillsborough County Public Library System	1,192,861	\$135,636	\$35,838	127.23	33%
Temple Terrace Library	24,026	\$65,000	\$32,864	3.50	26%
Bruton Memorial Library	33,277	\$74,890	\$31,470	5.00	29%
<b>Orange County Library District</b>	<b>1,061,017</b>	<b>\$173,748</b>	<b>\$37,176</b>	<b>43.00</b>	<b>12%</b>
<b>Pinellas Public Library Cooperative Inc.</b>	<b>918,914</b>	<b>\$113,771</b>	<b>\$32,508</b>	<b>123.00</b>	<b>29%</b>
Clearwater Public Library System	110,469	\$84,598	\$32,682	28.50	30%
Dunedin Public Library	37,662	\$75,718	\$35,090	12.00	44%
East Lake Community Library	34,890	\$40,500	\$29,000	2.00	31%
Gulf Beaches Public Library	17,663	\$63,600	\$27,000	3.50	40%
Gulfport Public Library	12,814	\$61,890	\$28,540	4.63	46%
Largo Public Library	75,924	\$91,936	\$34,320	11.00	18%
Oldsmar Public Library	13,959	\$59,950	\$32,400	3.00	26%
Palm Harbor Library	62,475	\$69,457	\$29,000	8.00	53%
Pinellas Park Public Library	49,320	\$97,737	\$39,311	8.00	24%
Safety Harbor Public Library	17,844	\$61,440	\$35,509	4.00	24%
St. Pete Beach Public Library	10,086	\$72,883	\$37,761	3.00	35%
Saint Petersburg Public Library	253,369	\$96,898	\$33,713	21.00	23%
Seminole Community Library/St. Petersburg College	18,739	\$65,423	\$31,903	6.00	40%
Tarpon Springs Library	24,628	\$50,658	\$31,392	6.00	33%
Pinellas Talking Book Library	918,914	\$52,194	\$30,000	1.00	30%
Pinellas Public Library Cooperative Office	N/A	\$113,771	\$32,500	2.00	20%
<b>Jacksonville Public Library</b>	<b>897,597</b>	<b>\$134,224</b>	<b>\$35,000</b>	<b>143.00</b>	<b>30%</b>
<b>Palm Beach County Library System</b>	<b>849,564</b>	<b>\$132,723</b>	<b>\$41,471</b>	<b>114.48</b>	<b>25%</b>
<b>Lee County Library System</b>	<b>615,741</b>	<b>\$112,300</b>	<b>\$36,400</b>	<b>86.00</b>	<b>32%</b>
<b>Polk County Library Cooperative</b>	<b>581,058</b>	<b>\$99,221</b>	<b>\$0</b>	<b>25.50</b>	<b>17%</b>
Auburndale Public Library	13,833	\$40,476	\$0	1.50	14%
Bartow Public Library	16,515	\$58,000	\$30,000	4.00	31%
Dr. C.C. Pearce Municipal Library	3,495	\$39,858	\$0	0.00	0%
Dundee Public Library	3,324	\$41,220	\$35,000	0.00	0%
Eagle Lake Public Library	2,702	\$11,067	\$0	0.50	49%
Fort Meade Public Library	5,987	\$34,500	\$0	0.00	0%
Haines City Public Library	18,748	\$65,000	\$29,200	2.00	29%
Lakeland Public Library	93,428	\$71,364	\$35,172	8.50	18%
Lake Alfred Public Library	4,517	\$20,000	\$0	0.00	0%
Lake Wales Public Library	13,039	\$60,028	\$44,655	5.00	33%
Latt Maxcy Memorial Library	2,900	\$31,150	\$0	1.00	25%
Polk City Municipal Library	1,798	\$25,792	\$0	0.00	0%
Polk County Historical & Genealogical	N/A	\$57,220	\$19,338	0.00	0%

N/A=Not applicable, NC=Not counted

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Polk County Law Library	N/A	\$30,000	\$33,100	0.00	0%
Winter Haven Public Library	33,569	\$46,363	\$28,766	1.00	6%
Polk County Library Cooperative Office	N/A	\$99,221	\$0	1.00	6%
<b>Brevard County Library System</b>	<b>552,109</b>	<b>\$99,861</b>	<b>\$29,910</b>	<b>45.63</b>	<b>16%</b>
<b>Volusia County Public Library</b>	<b>508,014</b>	<b>\$88,136</b>	<b>\$33,655</b>	<b>61.00</b>	<b>31%</b>
<b>Seminole County Public Library System</b>	<b>425,698</b>	<b>\$86,986</b>	<b>\$36,058</b>	<b>39.00</b>	<b>39%</b>
<b>Pasco County Public Library Cooperative</b>	<b>417,678</b>	<b>\$90,007</b>	<b>\$47,549</b>	<b>33.00</b>	<b>24%</b>
Pasco County Library System	417,678	\$90,007	\$35,881	33.00	25%
Zephyrhills Public Library	12,730	\$52,172	\$47,549	0.00	0%
<b>Sarasota County Library System</b>	<b>387,461</b>	<b>\$83,221</b>	<b>\$33,904</b>	<b>37.50</b>	<b>29%</b>
<b>Collier County Public Library</b>	<b>333,858</b>	<b>\$96,257</b>	<b>\$43,281</b>	<b>27.00</b>	<b>26%</b>
<b>Marion County Public Library System</b>	<b>325,023</b>	<b>\$87,776</b>	<b>\$28,621</b>	<b>23.50</b>	<b>21%</b>
<b>Manatee County Public Library System</b>	<b>315,890</b>	<b>\$75,608</b>	<b>\$33,966</b>	<b>36.00</b>	<b>45%</b>
<b>West Florida Public Library System</b>	<b>311,775</b>	<b>\$107,172</b>	<b>\$31,678</b>	<b>14.50</b>	<b>22%</b>
<b>Lake County Library System</b>	<b>286,499</b>	<b>\$89,170</b>	<b>\$35,640</b>	<b>31.00</b>	<b>23%</b>
Fruitland Park Library	3,829	\$35,807	\$31,000	0.00	0%
Helen Lehmann Memorial Library	1,189	\$33,000	\$0	0.00	0%
Lady Lake Public Library	12,842	\$71,171	\$43,180	1.00	17%
Leesburg Public Library	19,934	\$70,470	\$29,931	7.50	25%
Tavares Public Library	13,013	\$46,459	\$28,000	2.00	18%
Umatilla Public Library	2,601	\$33,655	\$0	0.00	0%
W.T. Bland Public Library	11,945	\$66,716	\$29,300	3.00	27%
Lake County Library System Office	N/A	\$89,170	\$35,640	17.50	28%
<b>Leon County Public Library System</b>	<b>272,896</b>	<b>\$104,588</b>	<b>\$29,956</b>	<b>33.50</b>	<b>29%</b>
<b>Saint Lucie County Library System</b>	<b>271,961</b>	<b>\$99,507</b>	<b>\$33,829</b>	<b>13.00</b>	<b>18%</b>
<b>Osceola County Library System</b>	<b>266,123</b>	<b>\$101,789</b>	<b>\$34,700</b>	<b>17.50</b>	<b>20%</b>
<b>Alachua County Library District</b>	<b>247,561</b>	<b>\$105,288</b>	<b>\$35,918</b>	<b>55.75</b>	<b>30%</b>
<b>Hialeah Public Libraries</b>	<b>228,528</b>	<b>\$72,274</b>	<b>\$39,182</b>	<b>8.00</b>	<b>14%</b>
<b>Heartland Library Cooperative</b>	<b>199,260</b>	<b>\$79,826</b>	<b>\$33,973</b>	<b>7.77</b>	<b>20%</b>
Desoto County Library	33,983	\$48,794	\$28,954	1.50	27%
Hardee County Public Library	27,520	\$48,000	\$45,243	1.00	17%
Highlands County Library System	98,727	\$79,826	\$33,821	4.00	25%
Okeechobee County Library	39,030	\$51,894	\$28,026	1.00	13%
Heartland Library Cooperative Office	N/A	\$77,500	\$33,821	0.20	6%
<b>Okaloosa County Public Library Cooperative</b>	<b>194,800</b>	<b>\$78,304</b>	<b>\$0</b>	<b>7.00</b>	<b>12%</b>
Destin Library	12,225	\$61,500	\$37,000	2.00	28%
Fort Walton Beach Library	21,008	\$64,000	\$28,000	2.00	18%
Mary Esther Public Library	4,285	\$38,390	\$0	0.00	0%
Niceville Public Library	13,272	\$59,717	\$26,000	0.00	0%
Robert L.F. Sikes Public Library	21,149	\$43,369	\$26,146	2.00	19%
Valparaiso Community Library	6,562	\$42,500	\$0	0.00	0%
Okaloosa Cooperative Office	N/A	\$78,304	N/A	1.00	33%

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<b>Northwest Regional Library System</b>	<b>192,218</b>	<b>\$75,264</b>	<b>\$31,200</b>	<b>7.00</b>	<b>15%</b>
Bay County Public Library	167,631	\$75,264	\$31,200	7.00	18%
Gulf County Public Library	16,815	\$24,336	\$0	0.00	0%
Liberty County Public Library	7,772	\$28,158	\$0	0.00	0%
<b>Clay County Public Library System</b>	<b>184,644</b>	<b>\$89,500</b>	<b>\$31,925</b>	<b>8.00</b>	<b>12%</b>
<b>Charlotte-Glades Library System</b>	<b>175,639</b>	<b>\$82,000</b>	<b>\$42,432</b>	<b>12.00</b>	<b>26%</b>
Charlotte County Public Library	164,584	\$82,000	\$42,432	12.00	27%
Glades County Public Library	11,055	\$0	\$0	0.00	0%
Charlotte-Glades Library System Office	N/A	N/A	N/A	N/A	N/A
<b>Saint Johns County Public Library</b>	<b>173,935</b>	<b>\$87,045</b>	<b>\$36,408</b>	<b>21.50</b>	<b>29%</b>
<b>Hernando County Public Library System</b>	<b>162,193</b>	<b>\$83,304</b>	<b>\$38,438</b>	<b>12.00</b>	<b>25%</b>
<b>Martin County Library System</b>	<b>143,737</b>	<b>\$112,151</b>	<b>\$36,114</b>	<b>8.75</b>	<b>11%</b>
<b>Santa Rosa County Library System</b>	<b>142,144</b>	<b>\$69,344</b>	<b>\$38,338</b>	<b>5.50</b>	<b>20%</b>
<b>Citrus County Library System</b>	<b>140,124</b>	<b>\$65,492</b>	<b>\$28,787</b>	<b>7.00</b>	<b>13%</b>
<b>Indian River County Library</b>	<b>139,757</b>	<b>\$80,251</b>	<b>\$30,736</b>	<b>6.00</b>	<b>12%</b>
<b>Panhandle Public Library Cooperative System</b>	<b>108,076</b>	<b>\$43,460</b>	<b>\$40,000</b>	<b>1.00</b>	<b>2%</b>
Calhoun County Public Library	14,477	\$45,876	\$40,000	0.00	0%
Holmes County Public Library	19,464	\$26,208	\$0	0.00	0%
Jackson County Public Library	50,416	\$40,138	\$29,317	1.00	7%
Washington County Library	23,719	\$43,680	\$37,440	0.00	0%
Panhandle Cooperative Office	N/A	\$43,460	\$40,000	1.00	15%
<b>West Palm Beach Public Library</b>	<b>105,068</b>	<b>\$118,857</b>	<b>\$43,967</b>	<b>16.50</b>	<b>42%</b>
<b>Flagler County Public Library</b>	<b>93,568</b>	<b>\$67,485</b>	<b>\$32,219</b>	<b>3.00</b>	<b>15%</b>
<b>Sumter County Library System</b>	<b>89,771</b>	<b>\$64,725</b>	<b>\$31,377</b>	<b>2.00</b>	<b>6%</b>
A.A. Young, Sr., Library	4,895	\$0	\$0	0.00	0%
Bushnell Public Library	2,338	\$41,740	\$37,093	0.00	0%
Clark Maxwell Jr. Library	28,507	\$61,654	\$31,000	1.00	50%
Coleman Library	647	\$13,104	\$0	0.00	0%
E. C. Rowell Public Library	777	\$32,760	\$31,377	0.00	0%
Wildwood Public Library	4,895	\$40,456	\$37,459	0.00	0%
The Villages Public Library	44,299	\$32,844	\$31,377	0.00	0%
Panasoffkee Community Library	3,413	\$33,114	\$31,377	0.00	0%
SCLS Headquarters	N/A	\$64,725	\$31,377	1.00	18%
<b>Boca Raton Public Library</b>	<b>85,296</b>	<b>\$94,800</b>	<b>\$35,218</b>	<b>6.00</b>	<b>12%</b>
<b>Monroe County Public Library System</b>	<b>78,987</b>	<b>\$77,202</b>	<b>\$36,739</b>	<b>6.00</b>	<b>15%</b>
<b>Putnam County Library System</b>	<b>74,799</b>	<b>\$44,312</b>	<b>\$27,192</b>	<b>1.00</b>	<b>4%</b>
<b>Suwannee River Regional Library System</b>	<b>74,257</b>	<b>\$89,107</b>	<b>\$27,892</b>	<b>1.00</b>	<b>2%</b>
<b>New River Public Library Cooperative</b>	<b>70,400</b>	<b>\$45,320</b>	<b>\$26,000</b>	<b>1.00</b>	<b>4%</b>
Emily Taber Public Library (Baker Co.)	25,623	\$30,125	N/A	0.00	0%
Bradford County Public Library	29,055	\$48,859	\$26,000	1.00	11%
Union County Public Library	15,722	\$32,396	\$0	0.00	0%
New River Public Library Cooperative Office	N/A	\$45,320	N/A	1.00	19%

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<b>Nassau County Public Library System</b>	<b>69,569</b>	<b>\$65,814</b>	<b>\$32,295</b>	<b>7.55</b>	<b>39%</b>
Boynton Beach City Library	66,872	\$79,518	\$43,613	9.00	27%
Columbia County Public Library	65,373	\$69,628	\$26,541	4.00	13%
Delray Beach Public Library	64,360	\$85,000	\$35,000	7.50	31%
North Miami Public Library	60,275	\$73,403	\$34,860	4.11	30%
Walton County Public Library System	57,093	\$52,797	\$31,045	4.00	24%
<b>Wilderness Coast Public Libraries</b>	<b>53,661</b>	<b>\$49,158</b>	<b>\$20,000</b>	<b>7.00</b>	<b>32%</b>
Franklin County Public Library	12,249	\$35,000	\$20,000	1.00	20%
Jefferson County Public Library System	14,494	\$35,610	\$35,000	2.00	38%
Wakulla County Public Library	29,417	\$46,995	\$40,958	1.00	16%
Wilderness Coast Cooperative Office	N/A	\$49,158	\$25,000	3.00	53%
<b>Gadsden County Public Library System</b>	<b>49,398</b>	<b>\$56,077</b>	<b>\$27,830</b>	<b>2.00</b>	<b>12%</b>
Altamonte Springs City Library	43,529	\$54,701	\$27,000	2.00	29%
Oakland Park Library	42,081	\$48,301	\$38,676	4.75	44%
<b>Three Rivers Regional Library System</b>	<b>41,129</b>	<b>\$43,787</b>	<b>\$38,000</b>	<b>1.00</b>	<b>7%</b>
Dixie County Public Library	15,808	\$26,000	\$0	0.00	0%
Gilchrist County Public Library	17,106	\$24,000	\$0	0.00	0%
Lafayette County Public Library	8,215	\$26,000	\$0	0.00	0%
Three Rivers Regional Library Office	N/A	\$43,787	\$38,000	1.00	25%
<b>North Miami Beach Public Library</b>	<b>40,942</b>	<b>\$102,454</b>	<b>\$31,261</b>	<b>3.00</b>	<b>17%</b>
Levy County Public Library System	40,045	\$47,694	\$42,000	1.00	14%
Hendry County Library Cooperative	39,651	\$53,264	\$19,692	1.00	7%
Lake Worth Public Library	37,044	\$57,633	\$34,956	2.00	16%
Winter Park Public Library	28,486	\$105,934	\$33,800	13.50	38%
Parkland Library	23,163	\$74,000	\$39,092	3.20	39%
Taylor County Public Library	22,516	\$48,200	\$42,500	1.00	20%
Eustis Memorial Library	18,401	\$81,922	\$30,588	5.00	33%
New Port Richey Public Library	16,747	\$64,980	\$30,000	4.00	25%
Fort Myers Beach Public Library	16,574	\$81,000	\$35,000	3.00	33%
Lynn Haven Public Library	16,217	\$36,442	\$39,698	0.00	0%
Maitland Public Library	16,100	\$55,997	\$34,500	5.75	48%
Palm Springs Public Library	15,419	\$73,480	\$36,249	2.00	20%
Richard C. Sullivan Public Library of Wilton Manors	12,848	\$62,000	\$39,835	1.90	35%
North Palm Beach Library	12,476	\$73,549	\$35,942	2.00	18%
Doreen Gauthier Lighthouse Point Library	10,964	\$80,913	\$0	1.00	26%
Brockway Memorial Library	10,323	\$65,000	\$32,650	3.00	45%
Lantana Public Library	9,961	\$59,586	\$30,722	1.10	45%
Lake Park Public Library	9,035	\$70,800	\$39,145	2.00	23%
Sanibel Public Library District	6,297	\$100,700	\$0	4.00	36%
<b>Florida, FY 2006-2007</b>	<b>18,786,998</b>	<b>\$83,348</b>	<b>\$32,833</b>	<b>1,841.47</b>	<b>25%</b>

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